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**The Life of the Minister  
is the Life of the Ministry**

**Nabunturan Fundamental Baptist Church**  
March 19, 2018 | Nabunturan, Compostela Valley

# **TRANSFORMATIONAL LEADERSHIP: BIBLICAL IMAGES AND LEADERSHIP IDENTITY**

**PASTORS' CONFERENCE  
NABUNTURAN, COMPOSTELA VALLEY  
REV. LEONARDO F. GALANZA JR.**

**CHRIST AS THE  
SERVANT OF GOD  
(RICH IN BIBLICAL/  
THEOLOGICAL  
IMPLICATIONS)**

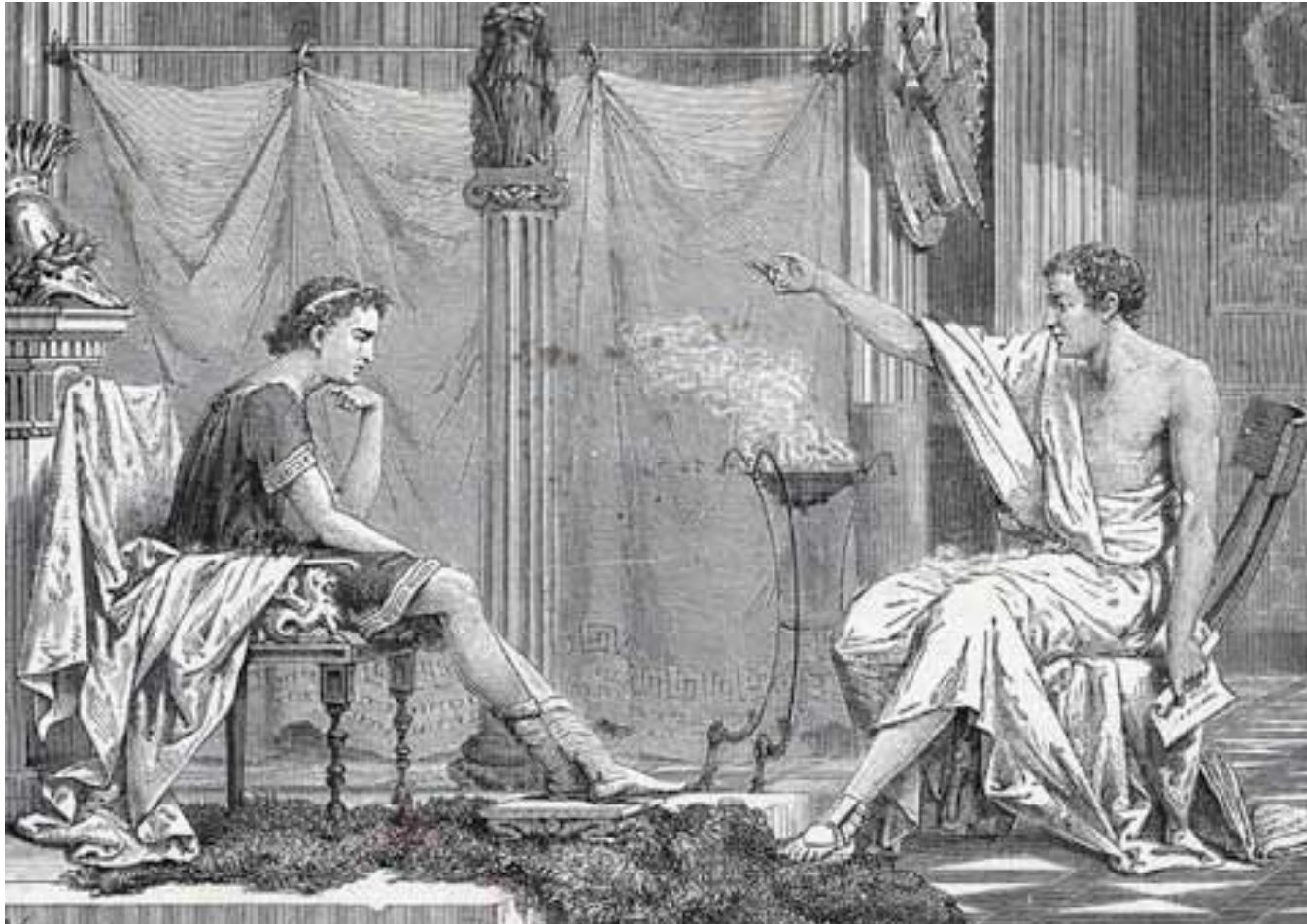
**THESIS:**  
**TRANSFORMED**  
**LEADERSHIP**  
**INTEGRITY IS BASED**  
**ON SERVANT-**  
**LEADERSHIP IDENTITY.**

**THE HEART OF GOD'S  
SERVANT IS MARKED  
BY IDENTITY &  
INTEGRITY .**

# **A THEOLOGY OF SERVANTHOOD**

**THE TRANSFORMED  
LEADER PRESENTS  
FOUR BIBLICAL  
IMAGES.**

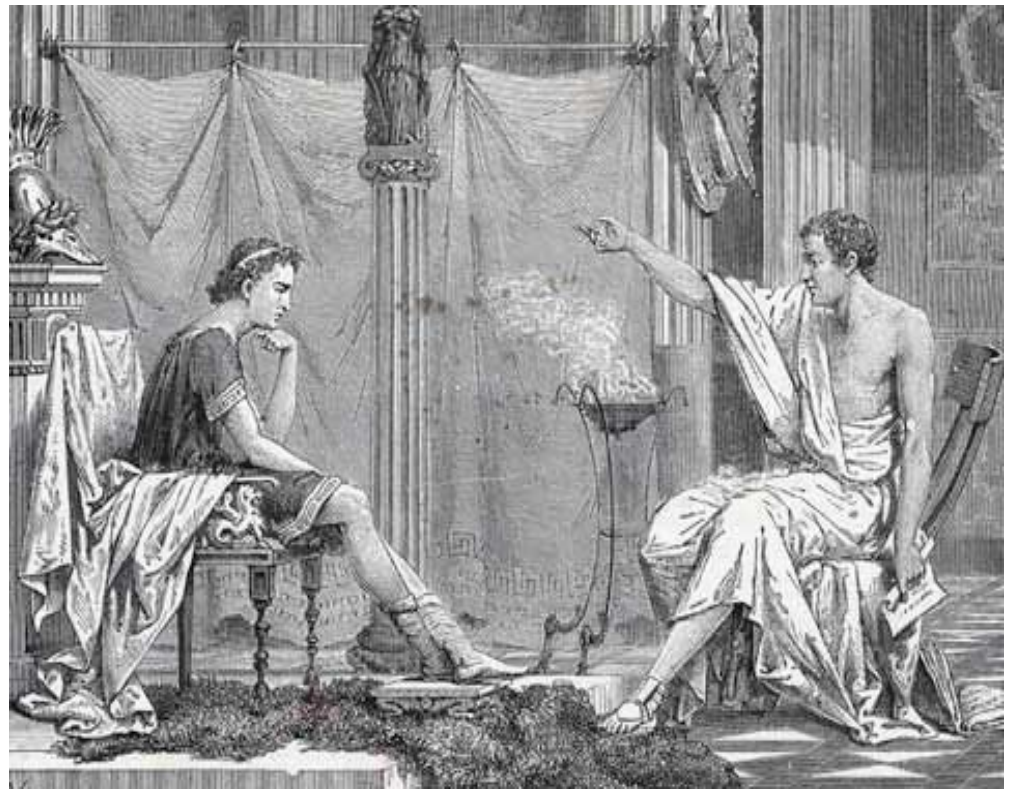
# THE TRANSFORMED LEADER AS A LISTENING CONVERSATIONALIST





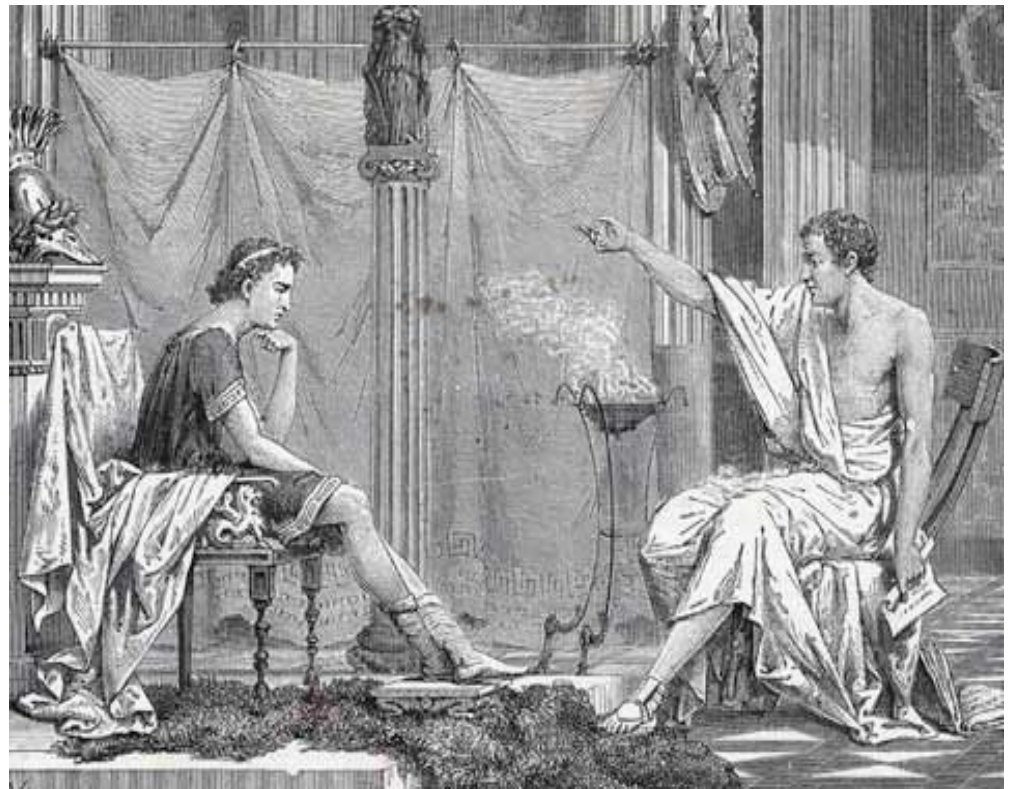
# THE TRANSFORMED LEADER AS A LISTENING CONVERSATIONALIST

**One who  
Dialogues!**



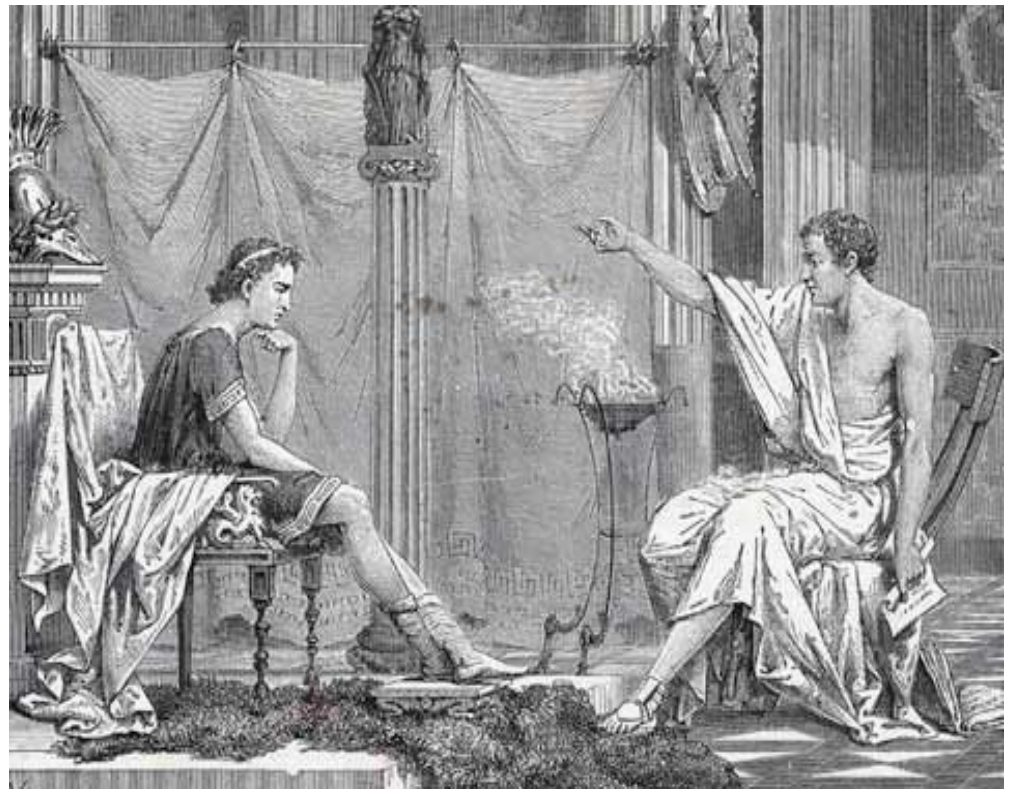
# THE TRANSFORMED LEADER AS A LISTENING CONVERSATIONALIST

*(Based on  
the  
theological  
model of  
God as a  
Friend)*



# THE TRANSFORMED LEADER AS A LISTENING CONVERSATIONALIST

This model begins with how one should Listen.



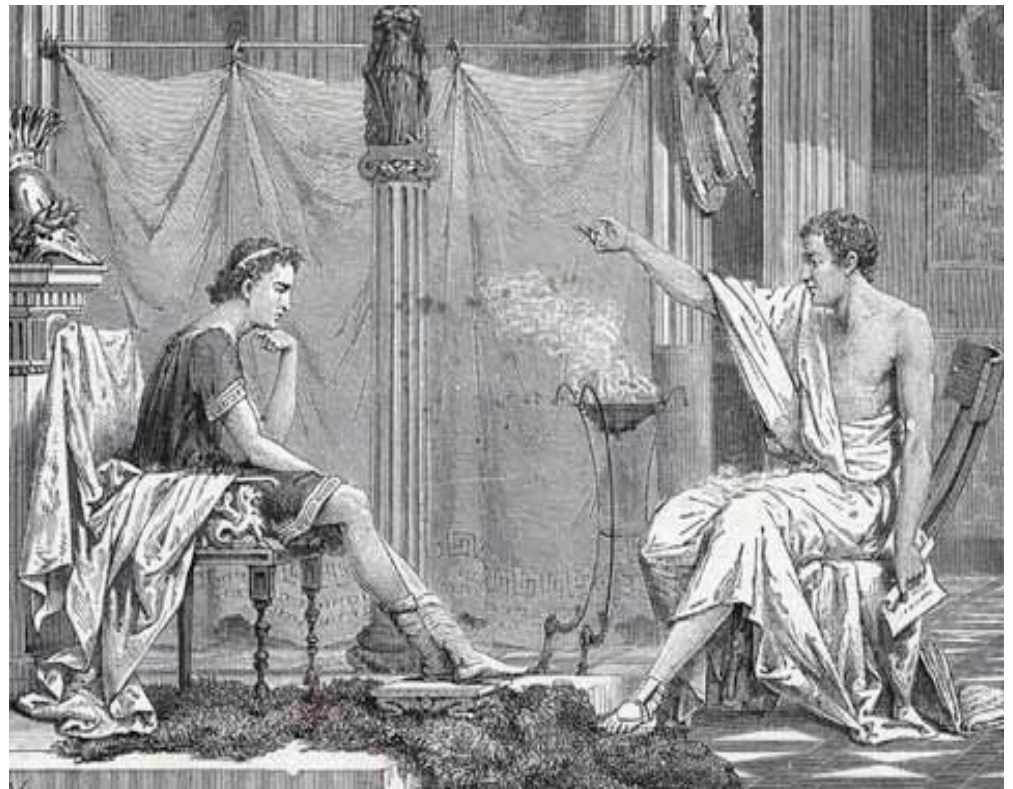
# THE TRANSFORMED LEADER AS A LISTENING CONVERSATIONALIST

This image connects the transformed leader to the people, establishing a context of connections that builds community.



# THE TRANSFORMED LEADER AS A LISTENING CONVERSATIONALIST

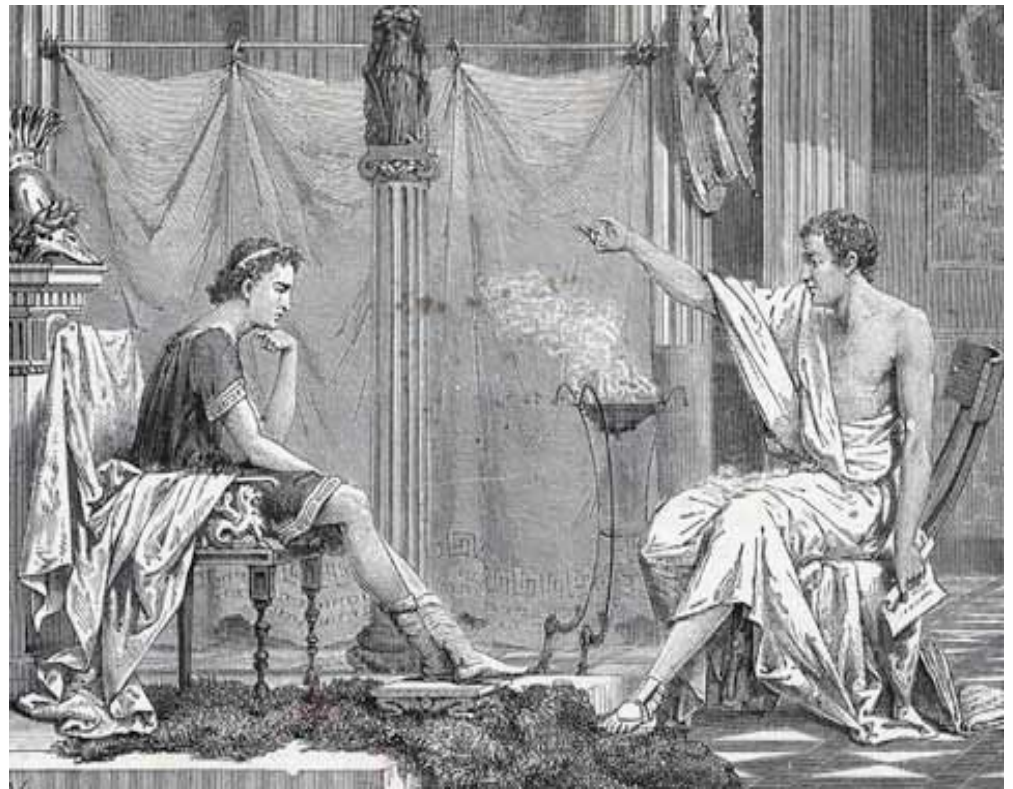
The biblical basis for this image can be observed by the references to Friendship with God.



# THE TRANSFORMED LEADER AS A LISTENING CONVERSATIONALIST

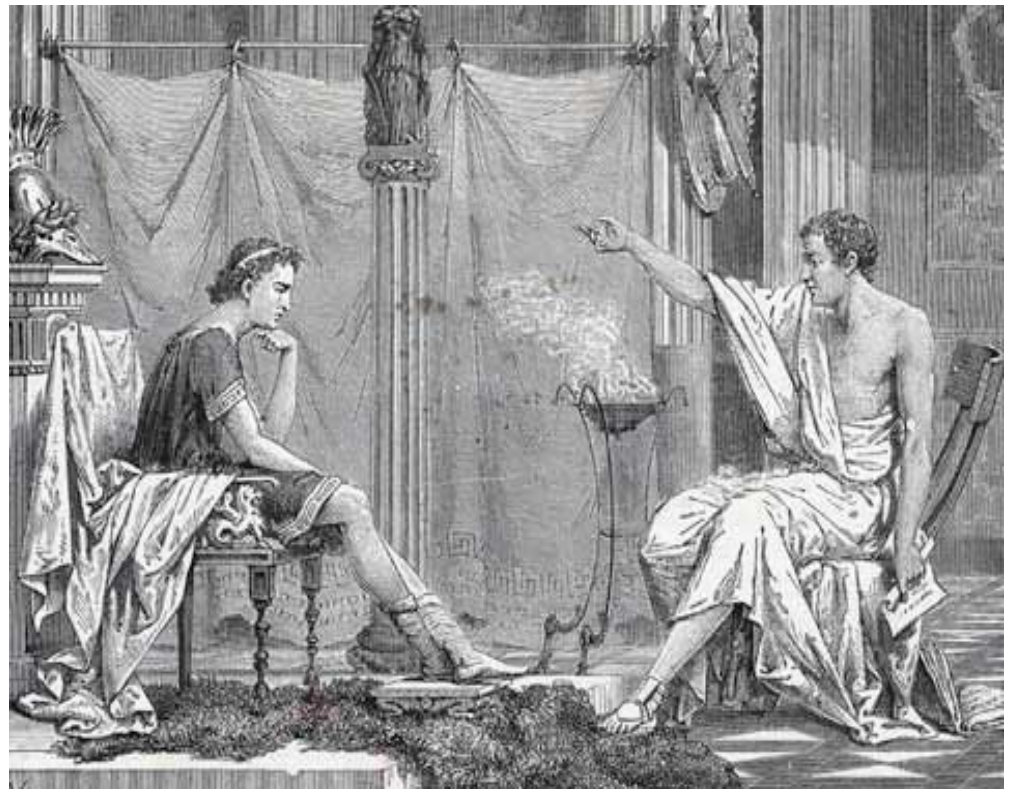
Abraham is called the “Friend of God”

(2 Chr. 20:7,  
Isa. 41:8,  
Jas. 2:23)



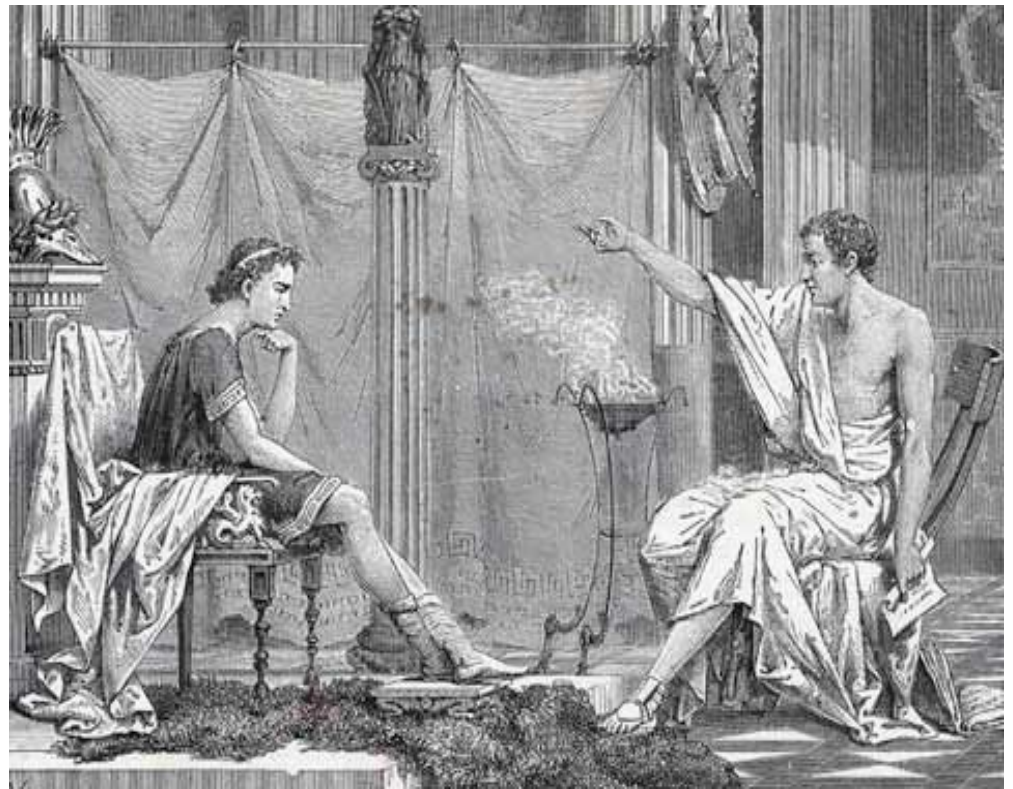
# THE TRANSFORMED LEADER AS A LISTENING CONVERSATIONALIST

Moses is  
called the  
“God’s  
Friend”  
(Ex. 33:11)



# THE TRANSFORMED LEADER AS A LISTENING CONVERSATIONALIST

Jesus was  
called  
“Friend of  
Sinners  
(Lk. 7:34)





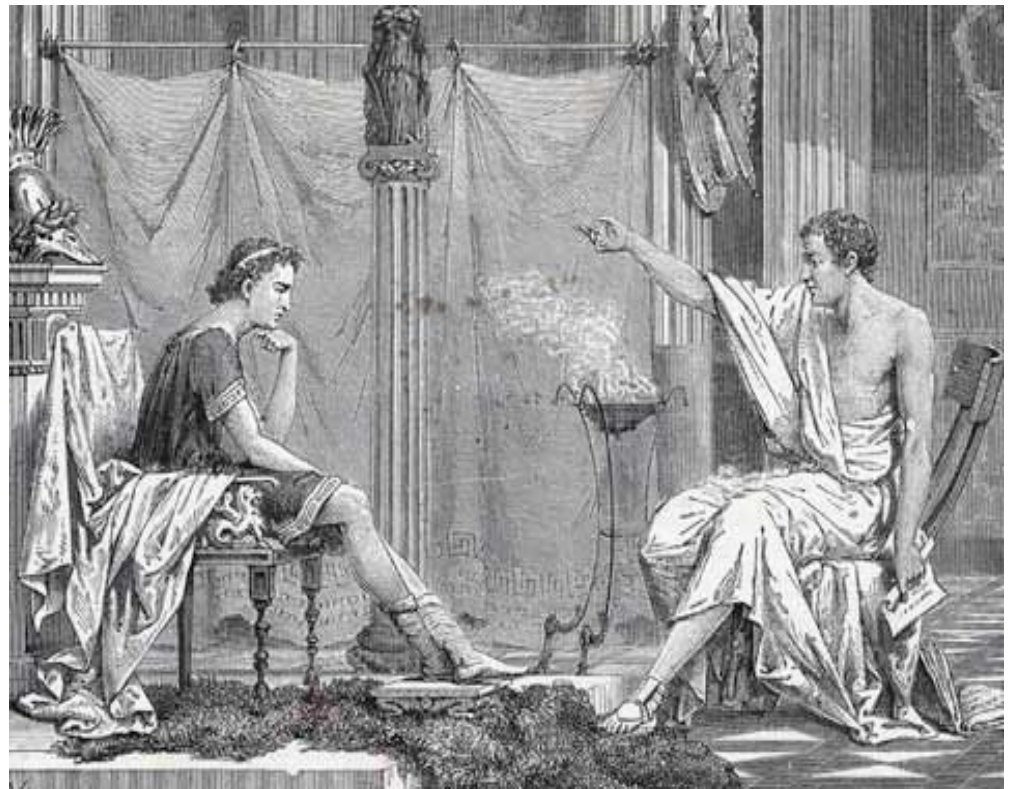
# THE TRANSFORMED LEADER AS A LISTENING CONVERSATIONALIST

Jesus called  
His disciples  
“Friends”  
“Community  
of  
Friendship” ( Jn. 15:13)



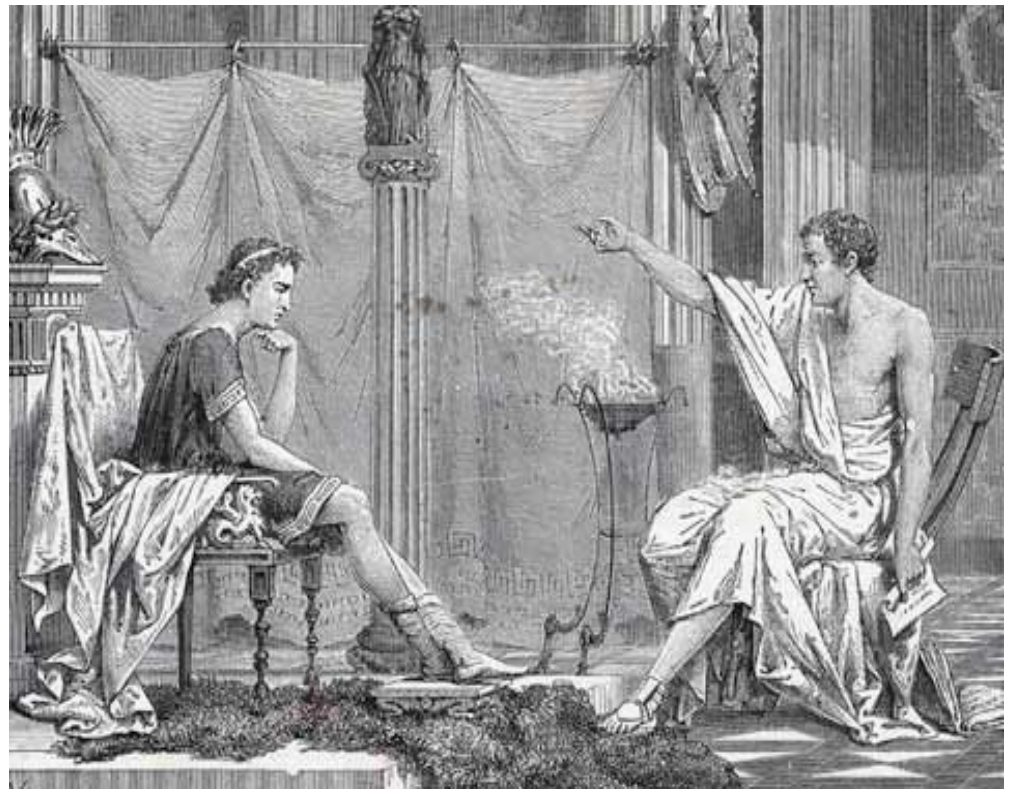
# THE TRANSFORMED LEADER AS A LISTENING CONVERSATIONALIST

God as a “Friend” is an aspect of the nature of God that has been neglected.



# THE TRANSFORMED LEADER AS A LISTENING CONVERSATIONALIST

Dialogue  
implies  
involvement.



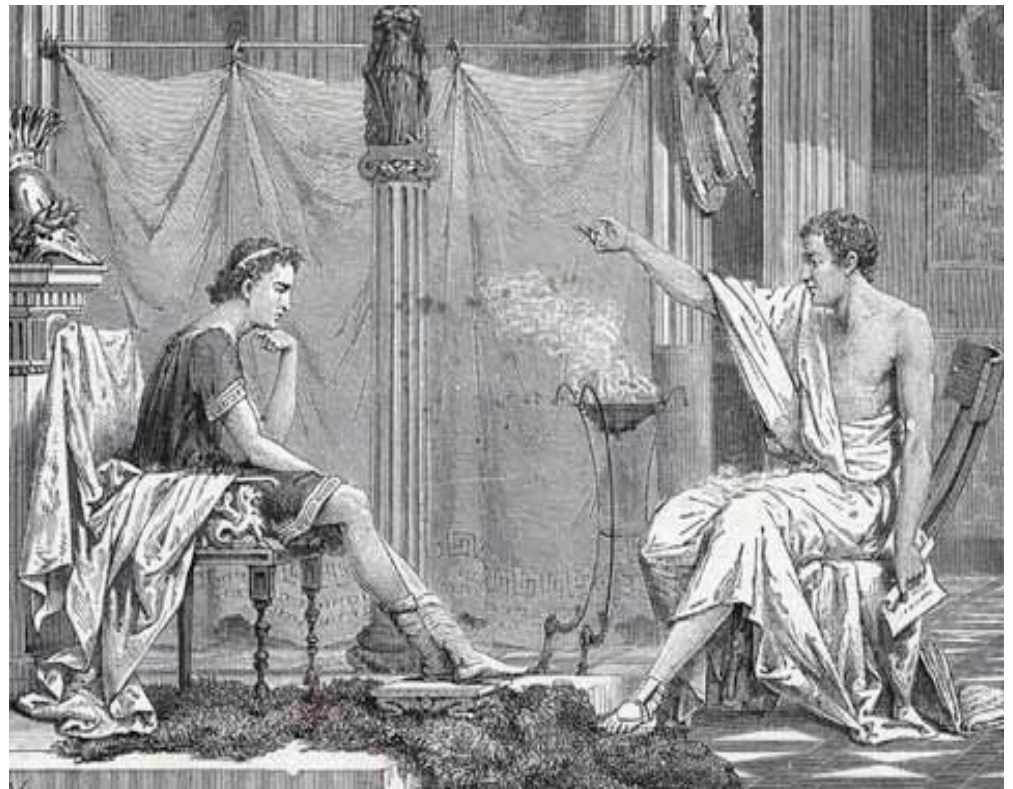
# THE TRANSFORMED LEADER AS A LISTENING CONVERSATIONALIST

This is what gives the transformed leader authenticity and authority.



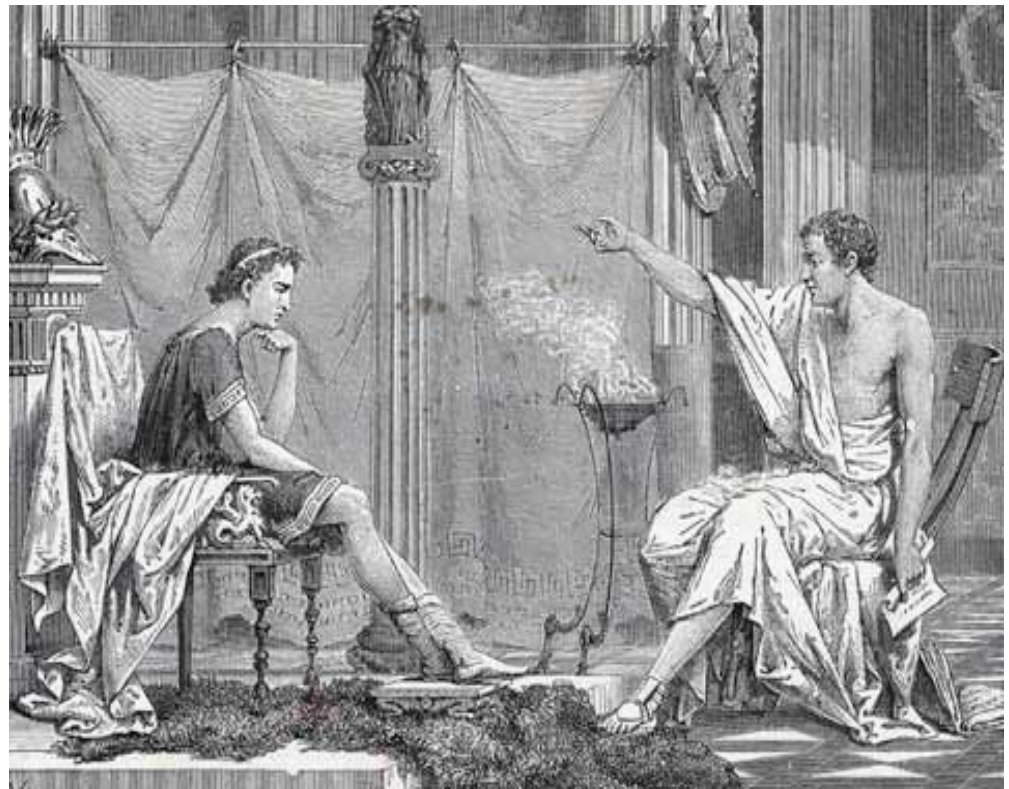
# THE TRANSFORMED LEADER AS A LISTENING CONVERSATIONALIST

The Dialogue reveals the nature of a God who seeks Friendship with humanity.



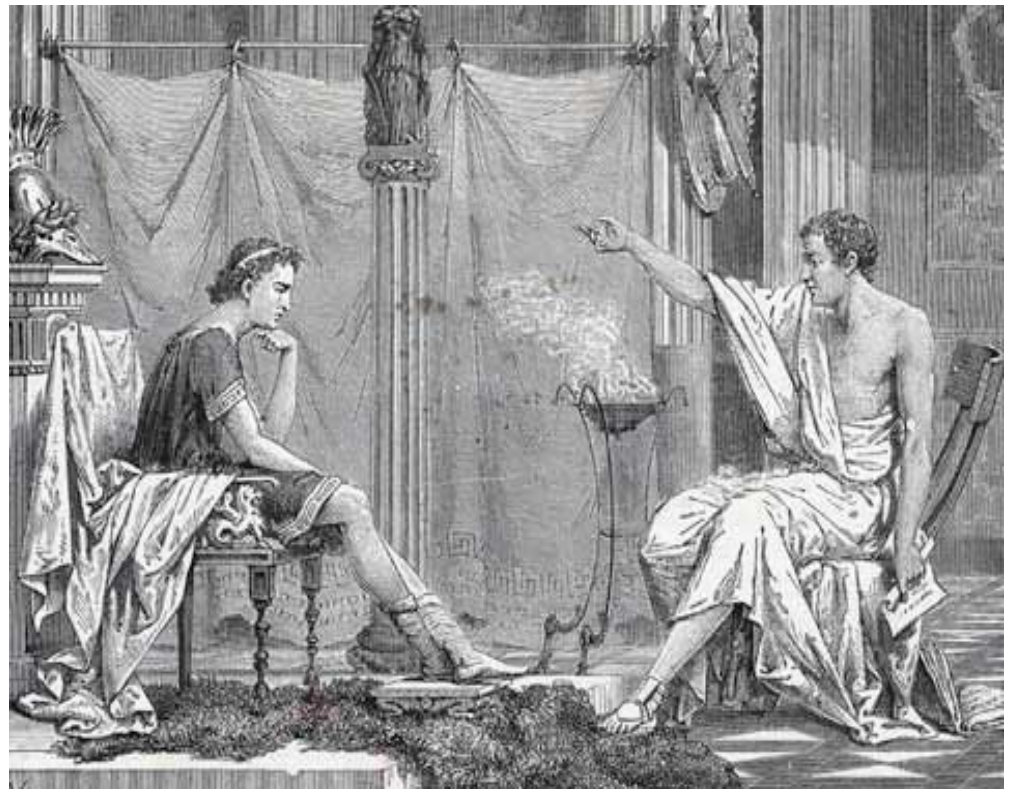
# THE TRANSFORMED LEADER AS A LISTENING CONVERSATIONALIST

transformed  
leader/s  
**MUST Learn**  
**TO Listen.**



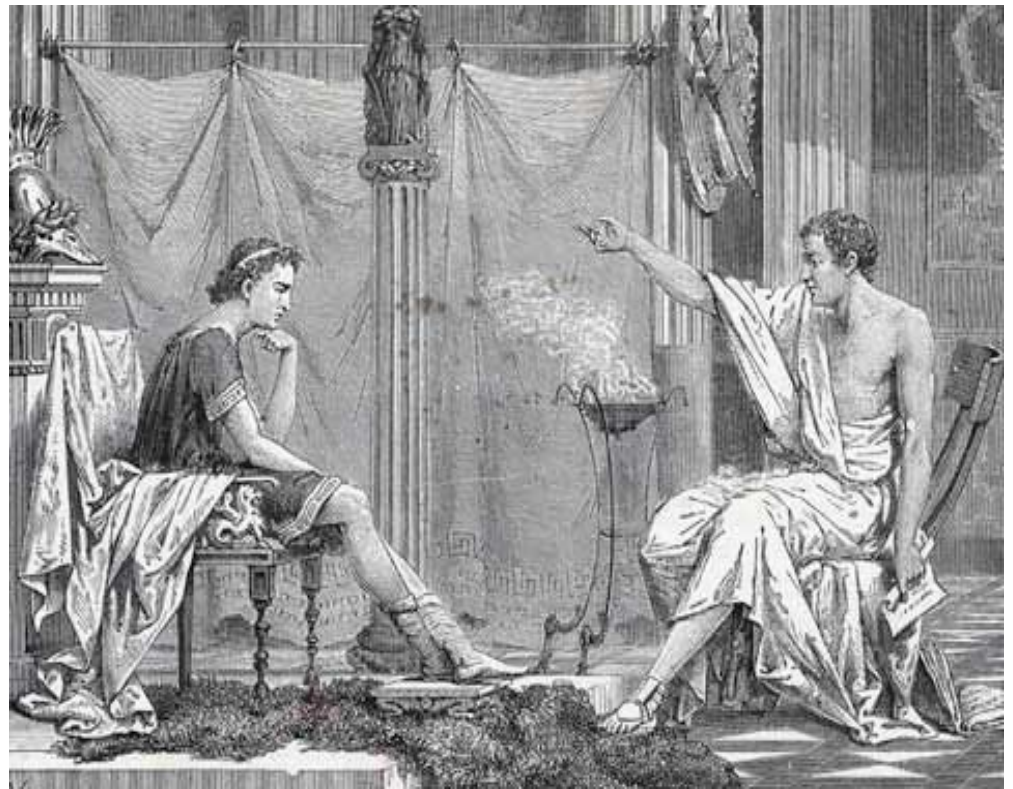
# THE TRANSFORMED LEADER AS A LISTENING CONVERSATIONALIST

**Note: Genuine listening expresses a deep sense of selflessness. It includes being silent so one can hear the contributions of others.**



# THE TRANSFORMED LEADER AS A LISTENING CONVERSATIONALIST

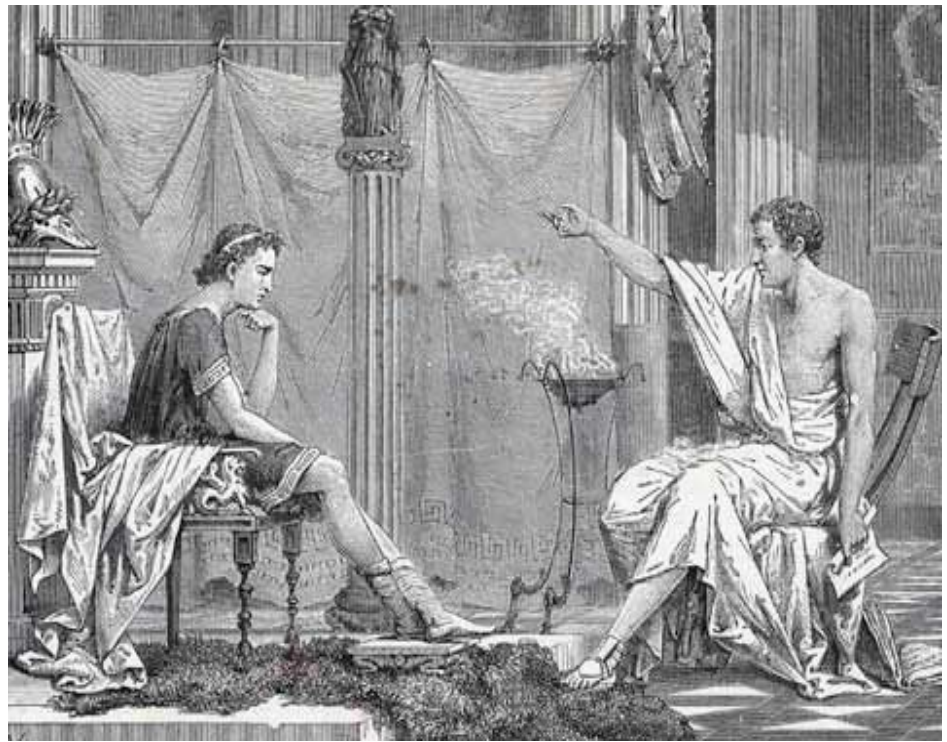
**ONLY** when the whole group regularly **PUNCTUATES** its discourse with silence is there a chance for the conversation to be formed as a communal work.





# THE TRANSFORMED LEADER AS A LISTENING CONVERSATIONALIST

The PASTOR/  
transformed leader, in  
the role of a Listening  
Conversationalist, would  
develop an ecclesiology  
of hospitality that would  
address the ethnic  
struggles and hardening  
divisions among people  
both inside and outside  
the church.



# THE TRANSFORMED LEADER AS A LISTENING CONVERSATIONALIST

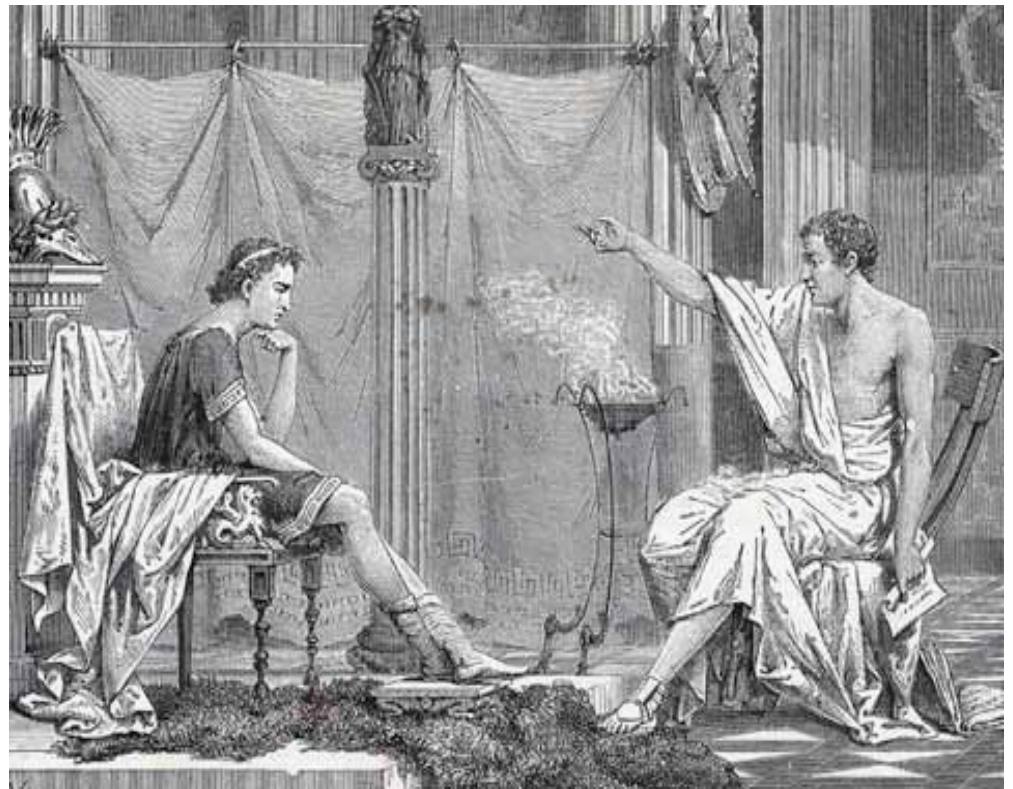
**FRIENDSHIP** is a powerful theological image.



# THE TRANSFORMED LEADER AS A LISTENING CONVERSATIONALIST

The church is to embody a friendship:

Attentive  
**RATHER THAN**  
Manipulative



# THE TRANSFORMED LEADER AS A LISTENING CONVERSATIONALIST

The church is to embody a friendship:

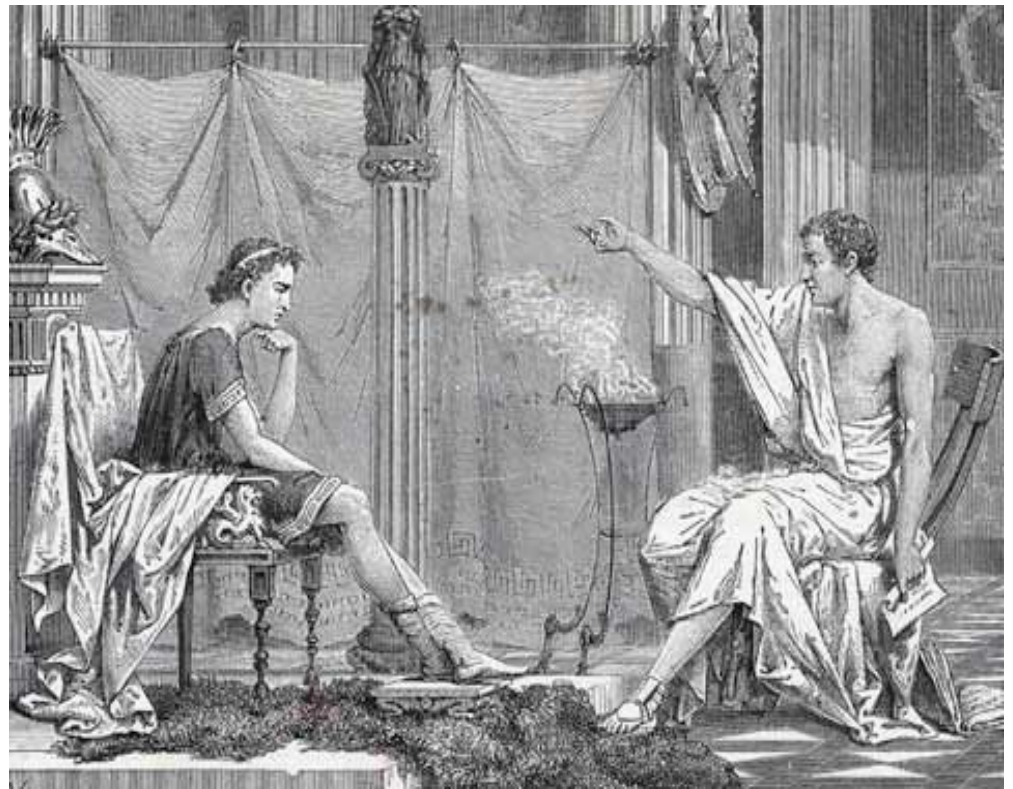
Organic  
**RATHER THAN**  
Technical



# THE TRANSFORMED LEADER AS A LISTENING CONVERSATIONALIST

The church is to embody a friendship:

Open-ended  
**RATHER THAN**  
Calculating

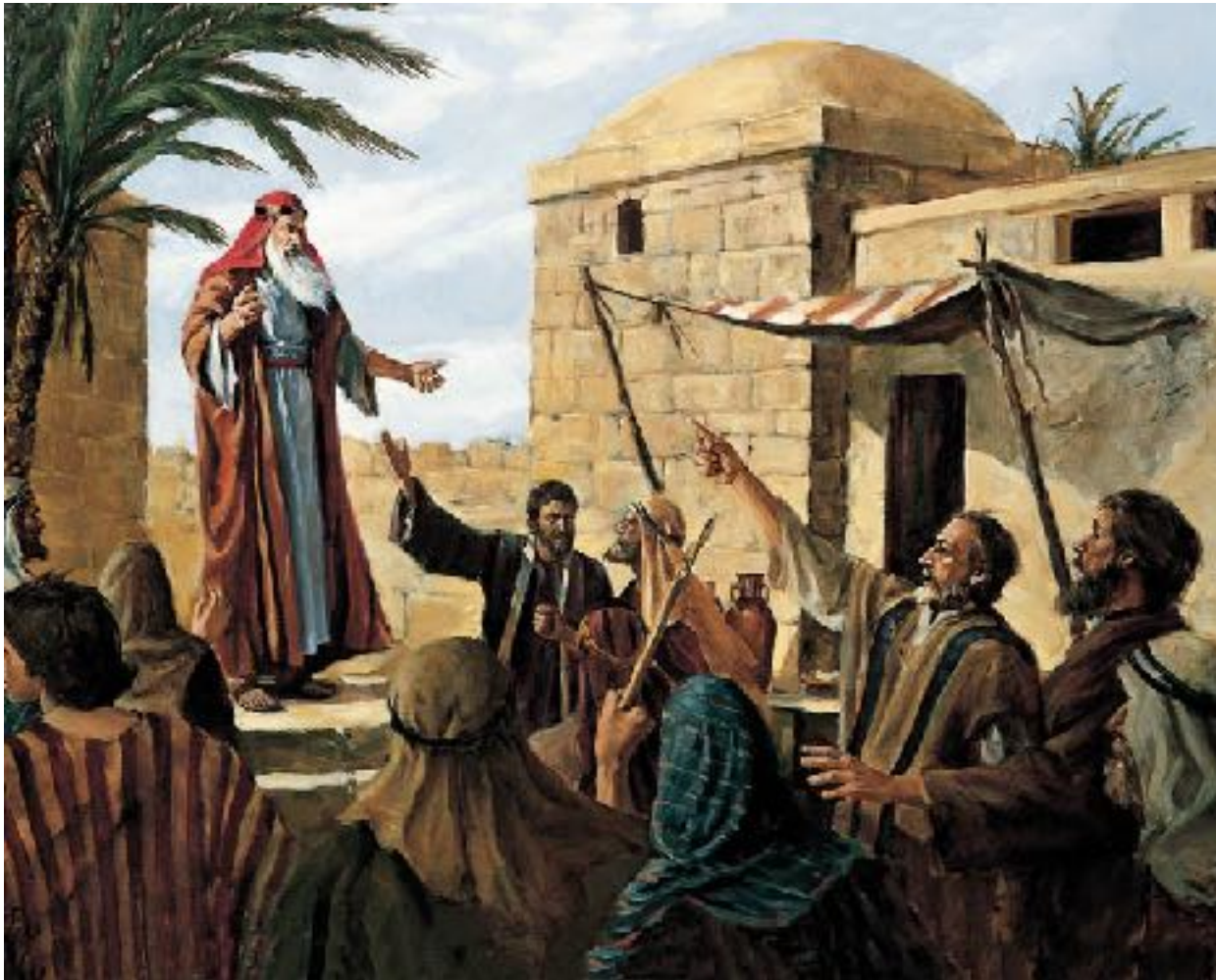


# THE TRANSFORMED LEADER AS A LISTENING CONVERSATIONALIST

**Note: While this model attempts to listen to others in order to converse with them, IT MUST BE RECOGNIZED THAT NOT EVERYONE WANTS TO BE A PART OF A COMMUNITY OR DISCOURSE OR HOSPITALITY, OR FRIENDSHIP, OR EVEN DESIRES THE COMMON GOOD.**



# THE TRANSFORMED LEADER AS A PROPHETIC SUBVERSIVE



# THE TRANSFORMED LEADER AS A PROPHETIC SUBVERSIVE

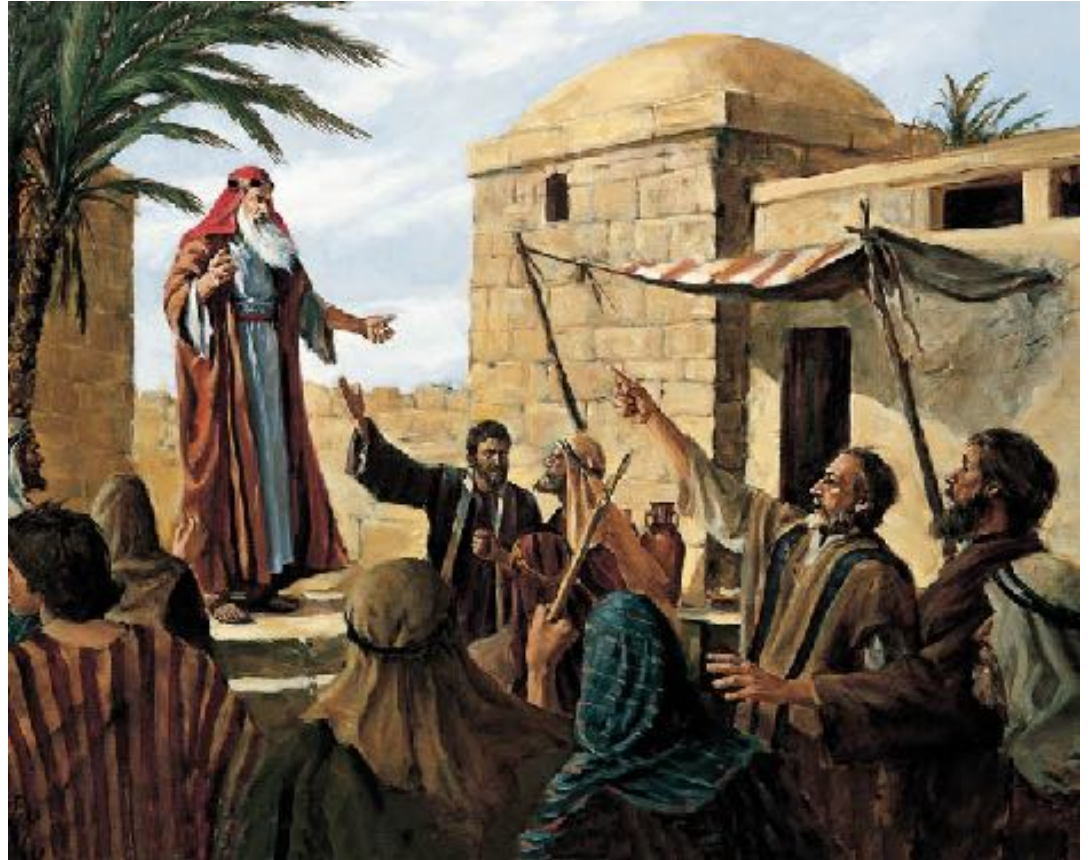
**One who  
Confronts!**





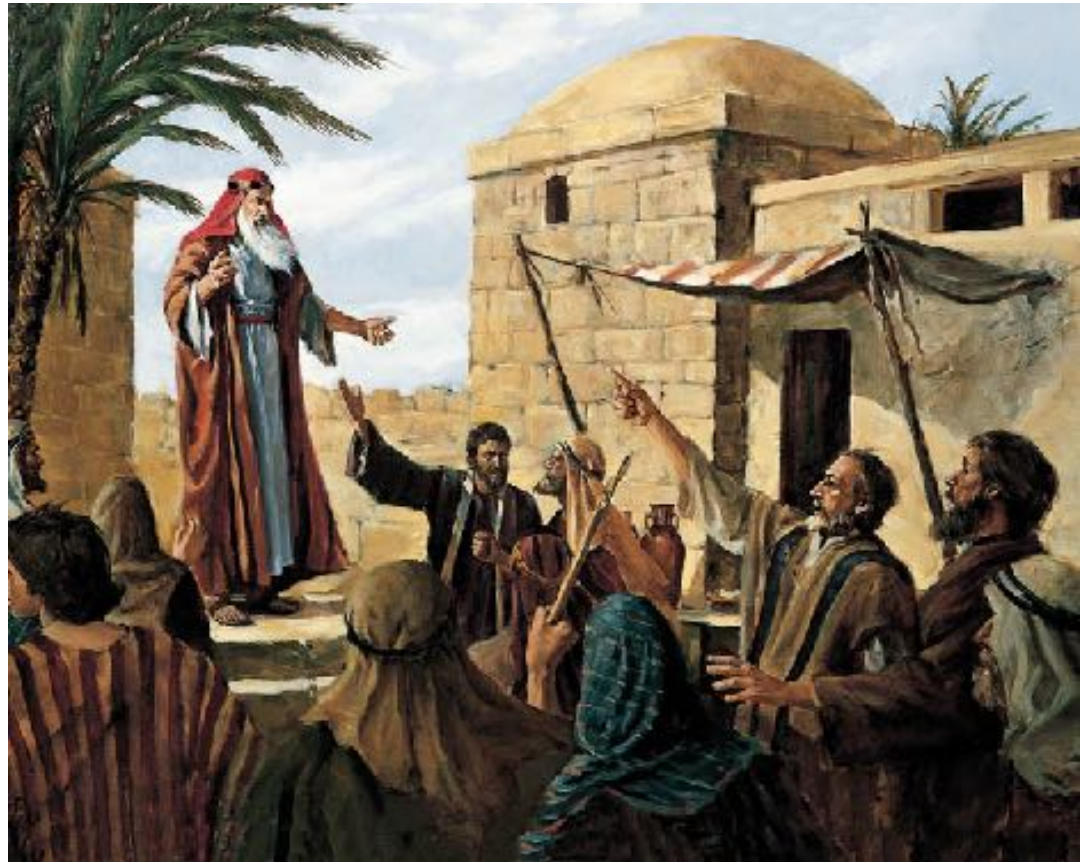
# THE TRANSFORMED LEADER AS A PROPHETIC SUBVERSIVE

*(Based on  
the  
Theological  
Model of  
God as  
Truth-Teller)*



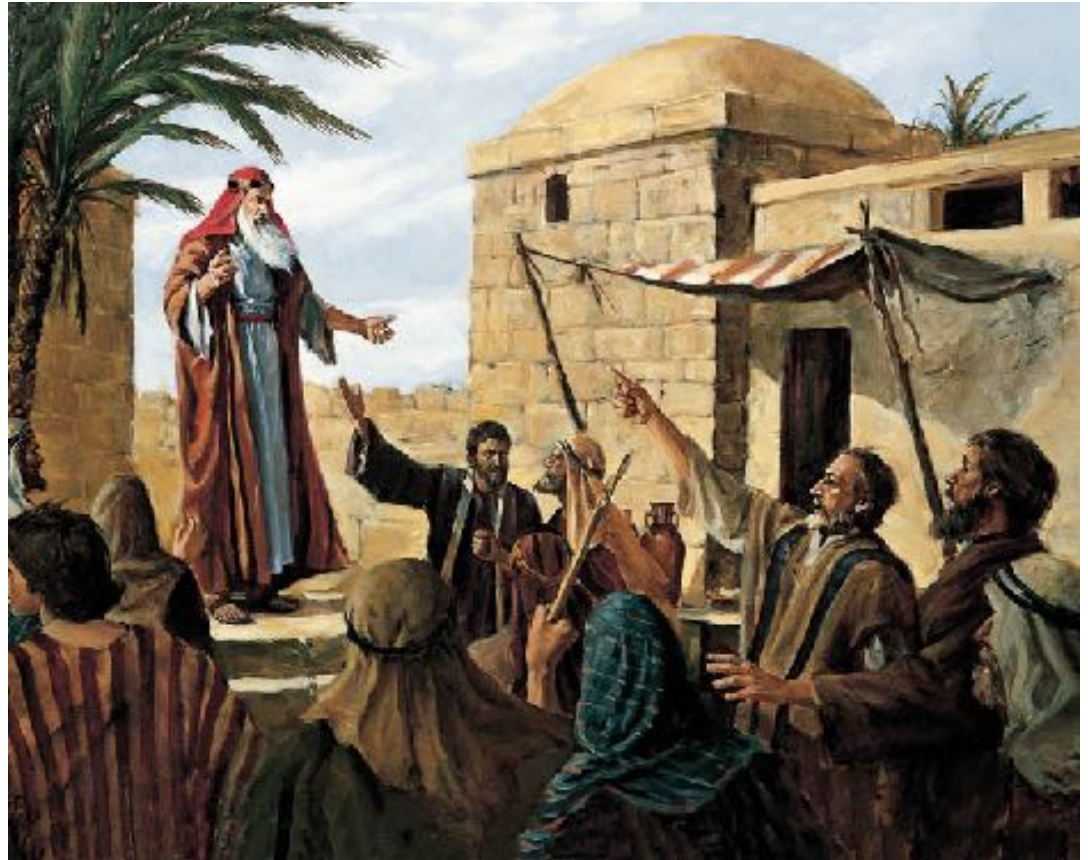
# THE TRANSFORMED LEADER AS A PROPHETIC SUBVERSIVE

**This model represents the prophetic nature of transformed leadership and the pastoral office.**



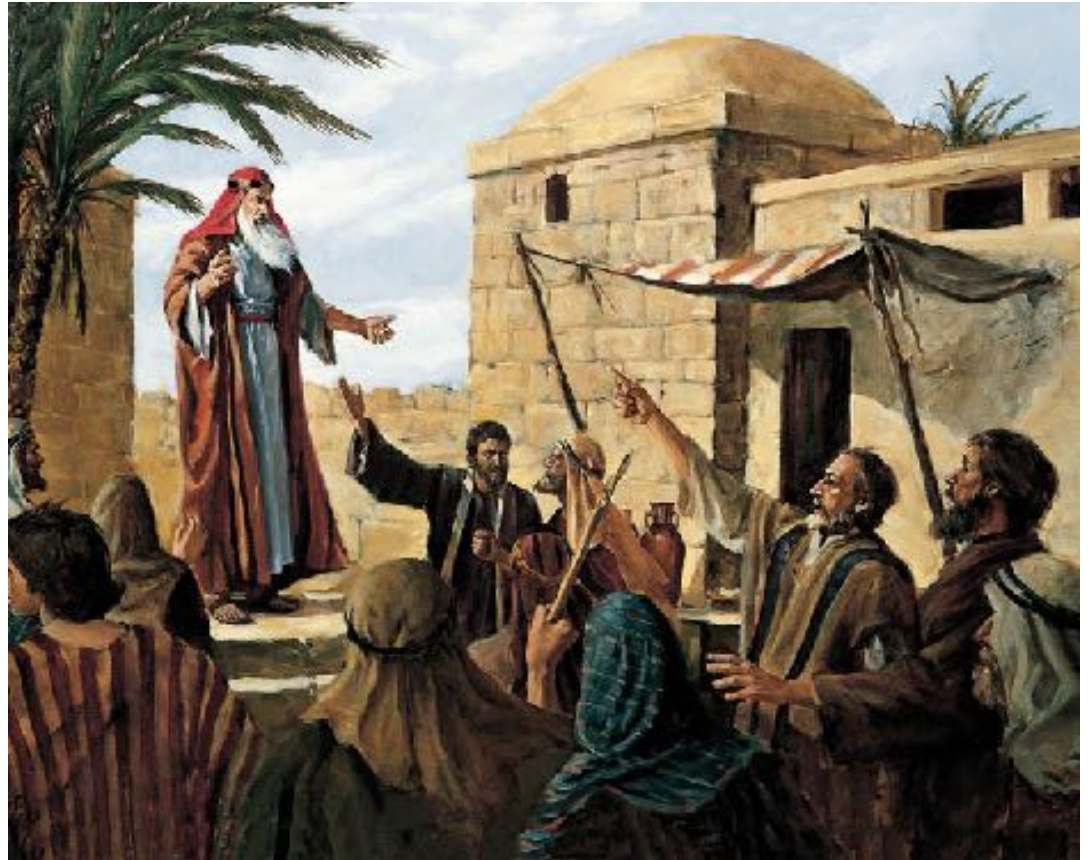
# THE TRANSFORMED LEADER AS A PROPHETIC SUBVERSIVE

Preaching is a MAJOR component of this image as the transformed leader distills cultural values with the seed of the Gospel.



# THE TRANSFORMED LEADER AS A PROPHETIC SUBVERSIVE

The transformed leader as a **PROPHETIC SUBVERSIVE** does not define methodology and terms by standards of worldly, secular, consumeristic, merchandizing philosophies.



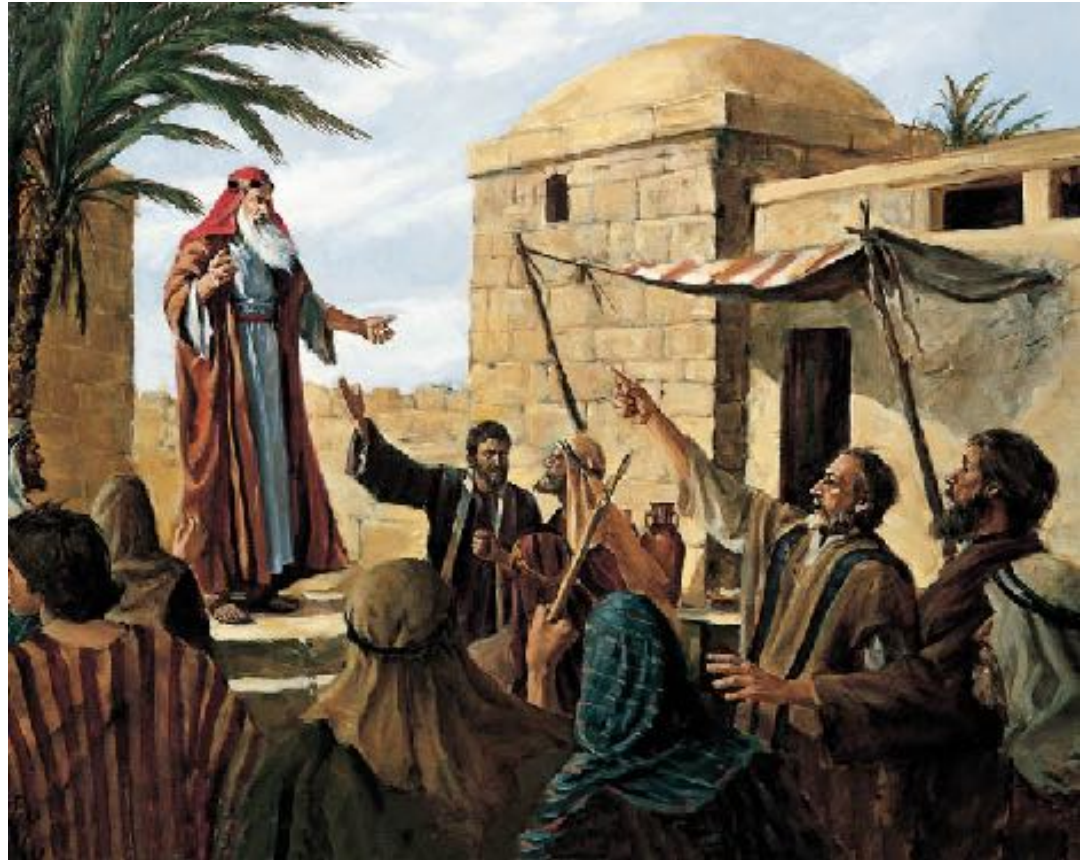
# THE TRANSFORMED LEADER AS A PROPHETIC SUBVERSIVE

The image of a **PROPHETIC-SUBVERSIVE** is based on the theological model of God as **TRUTH-TELLER**.



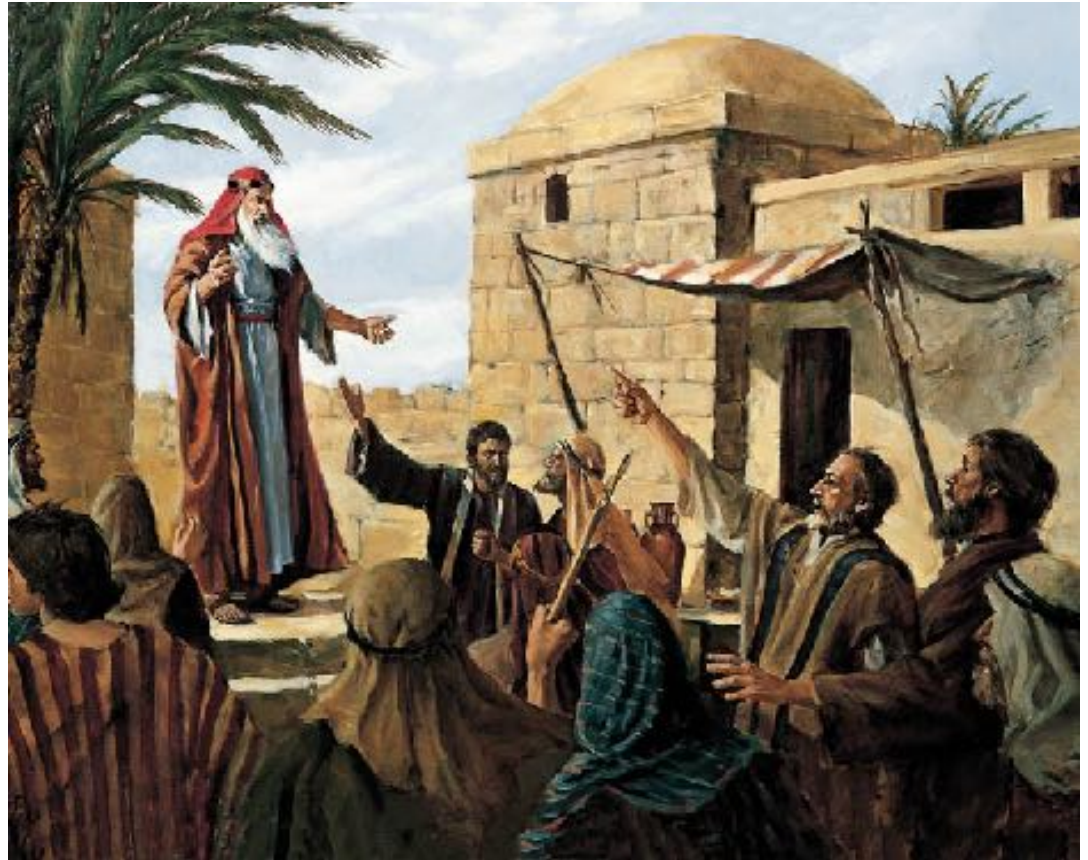
# THE TRANSFORMED LEADER AS A PROPHETIC SUBVERSIVE

God's  
PARADOXICAL  
nature (Father,  
Son, Spirit)  
issues forth in  
PARADOXICAL  
activity (the  
incarnation).



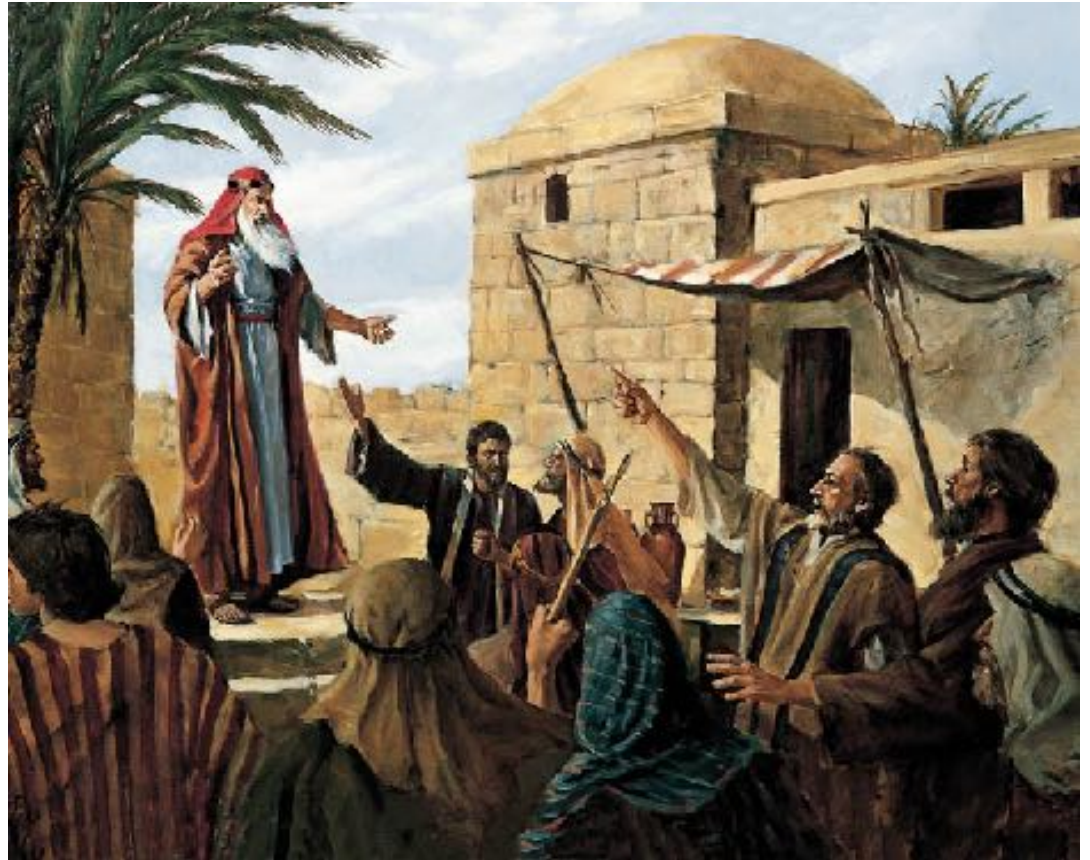
# THE TRANSFORMED LEADER AS A PROPHETIC SUBVERSIVE

God sends a  
“crucified  
Messiah” and  
calls such  
action an  
expression of  
God’s Power  
AND Wisdom (I  
Cor. 1:22-25).



# THE TRANSFORMED LEADER AS A PROPHETIC SUBVERSIVE

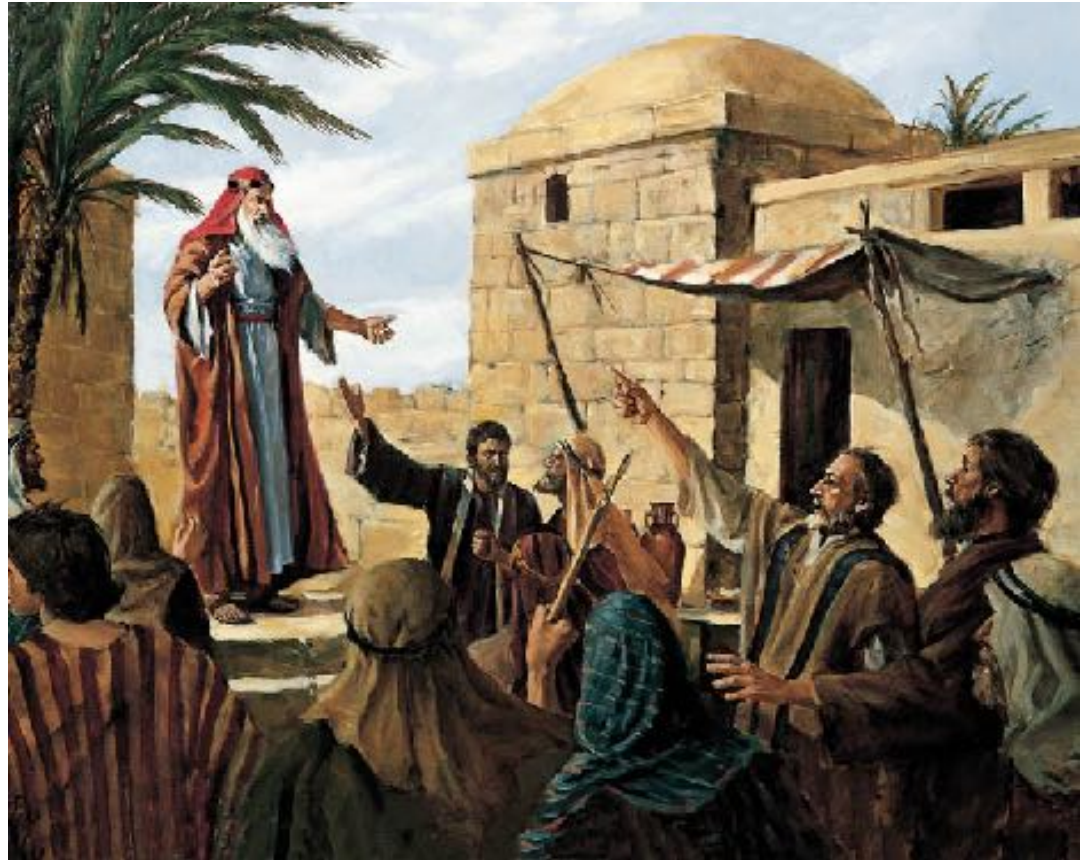
The  
Resurrection  
becomes not a  
divine reversal  
of the Cross,  
but the divine  
act which  
signifies that  
God's  
METHODOLOGY  
is by means of  
the CROSS.





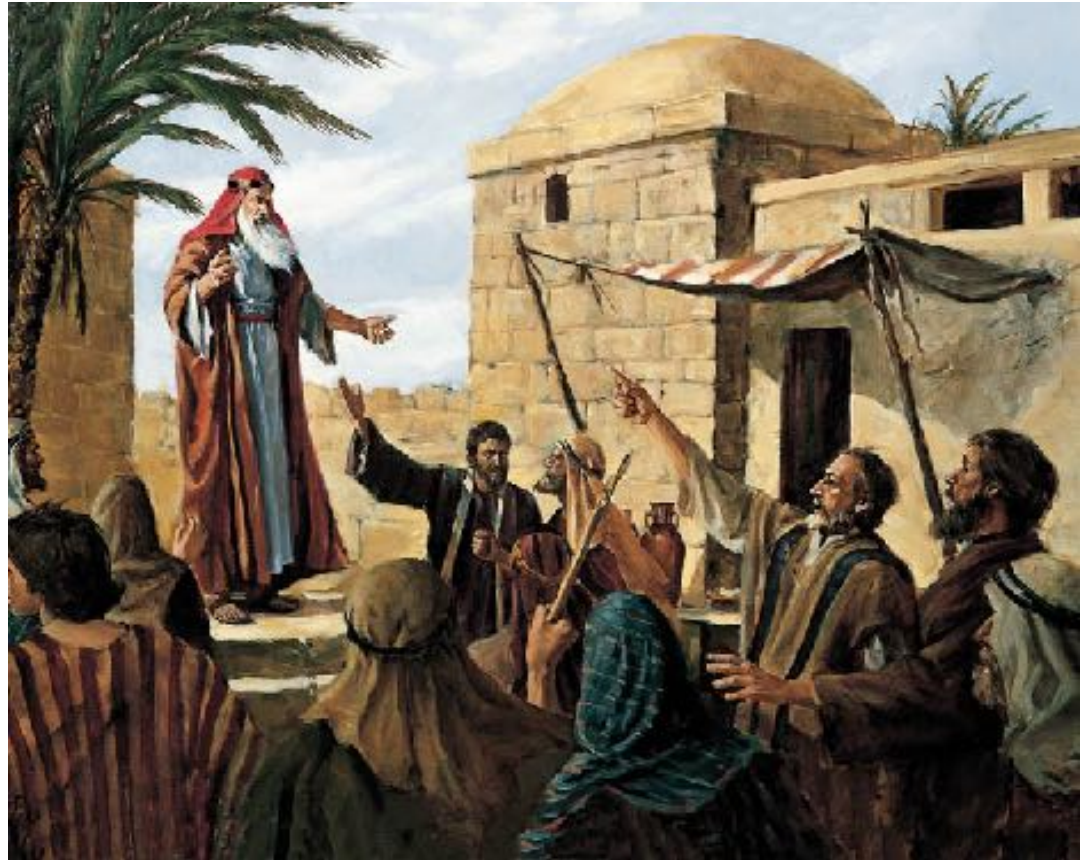
# THE TRANSFORMED LEADER AS A PROPHETIC SUBVERSIVE

The nature of  
God's  
Kindgom itself  
is Subversive.



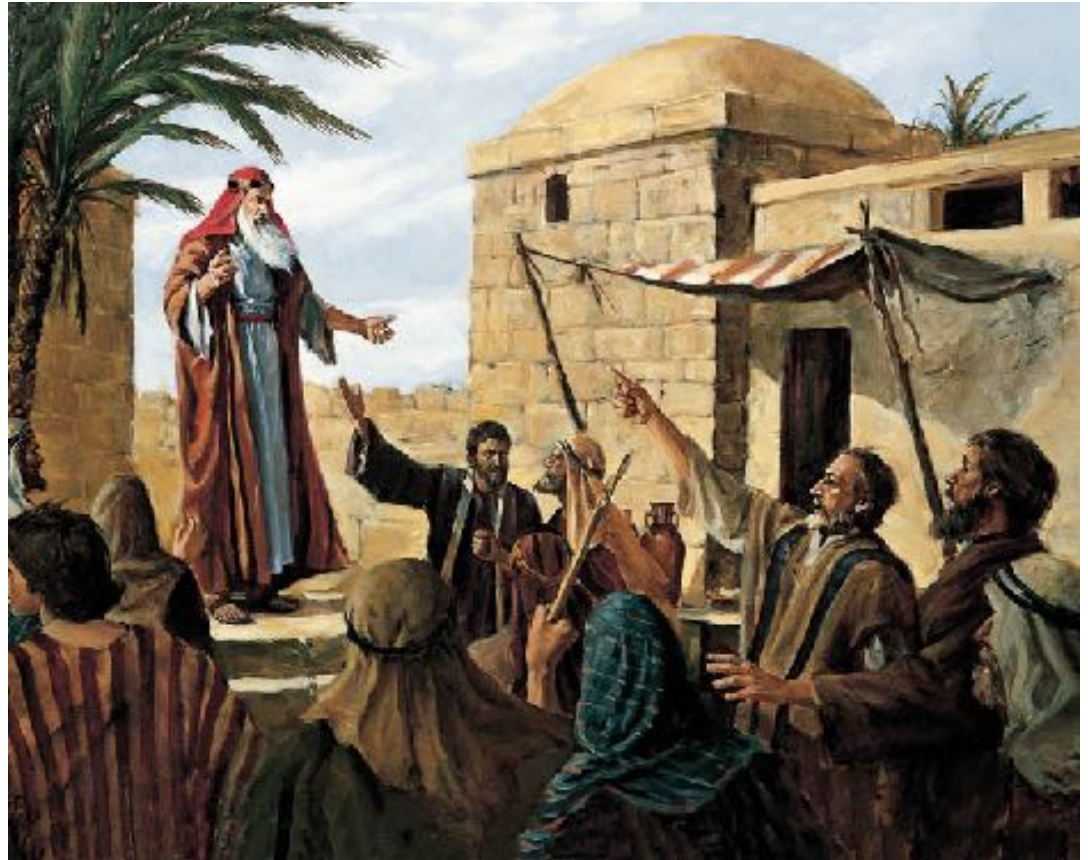
# THE TRANSFORMED LEADER AS A PROPHETIC SUBVERSIVE

The KINGDOM  
doesn't come by  
POLITICAL  
COERCION,  
PHYSICAL OR  
MILITARY FORCE,  
OR  
SUPERNATURAL  
DELIVERANCE.



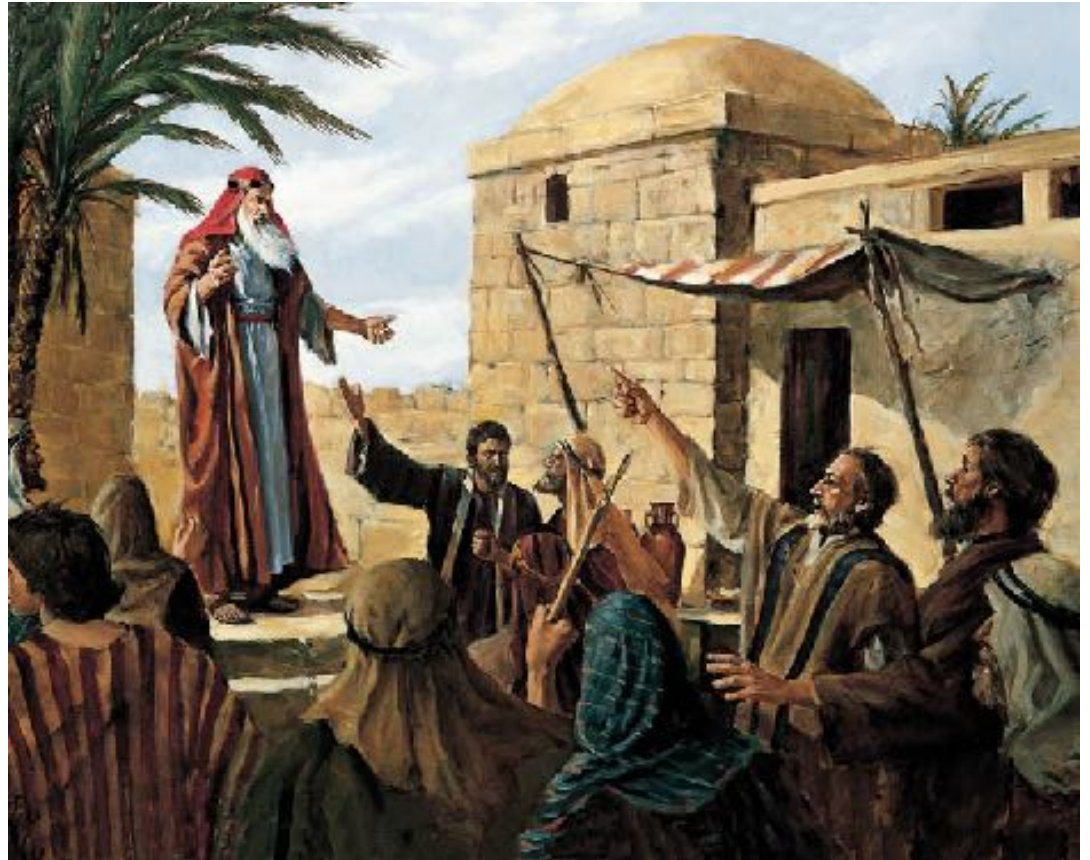
# THE TRANSFORMED LEADER AS A PROPHETIC SUBVERSIVE

The Pastor/transformed leader is called to speaking the truth based on this strong theological model of God as a **SUBVERSIVE TRUTH-TELLER.**



# THE TRANSFORMED LEADER AS A PROPHETIC SUBVERSIVE

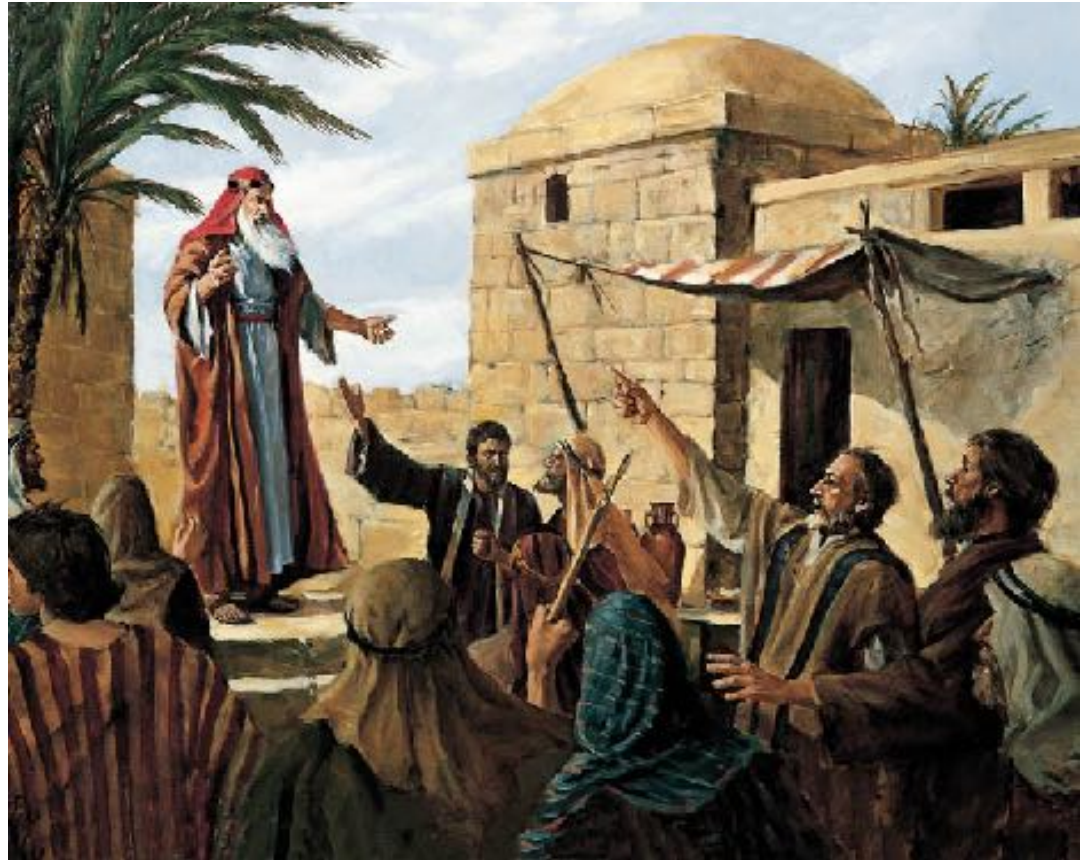
Speaking the  
Truth subverts  
the ideology  
by exposing it  
for what it is –  
A LIE.



# THE TRANSFORMED LEADER AS A PROPHETIC SUBVERSIVE

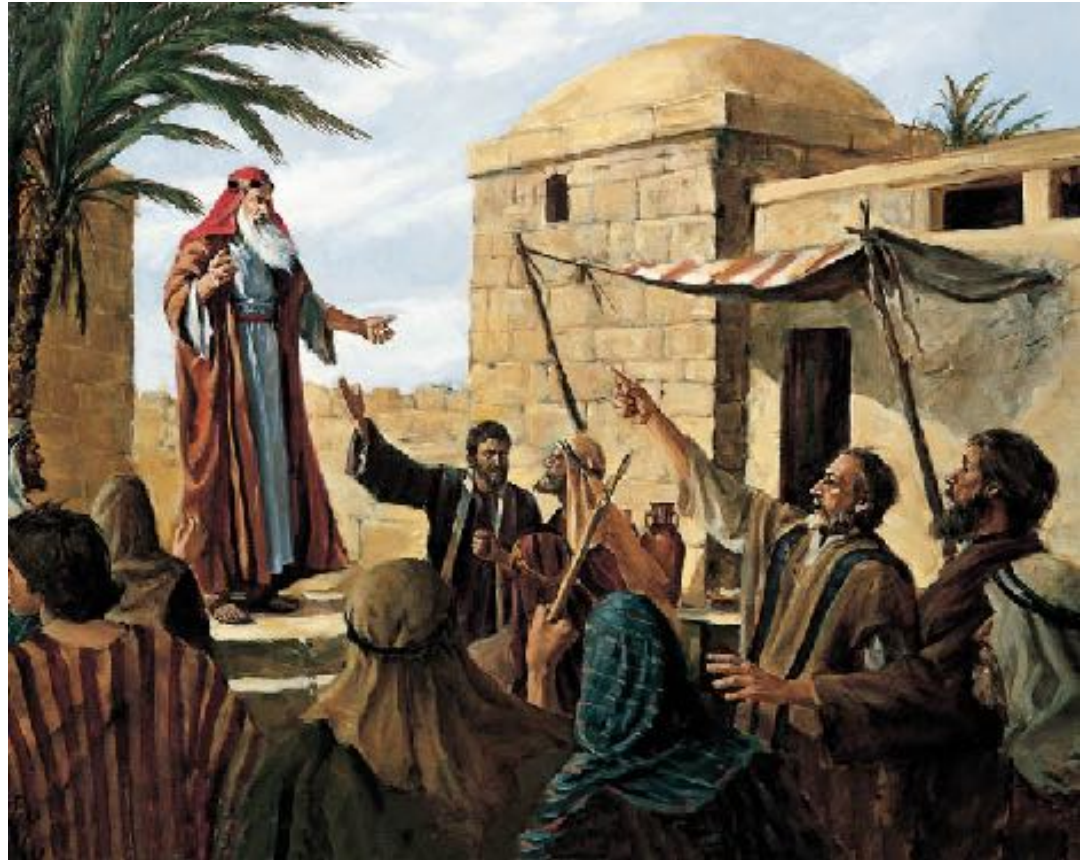
The CROSS  
also challenges  
the following:

Principalities  
and Powers  
(Col. 2:14-15)



# THE TRANSFORMED LEADER AS A PROPHETIC SUBVERSIVE

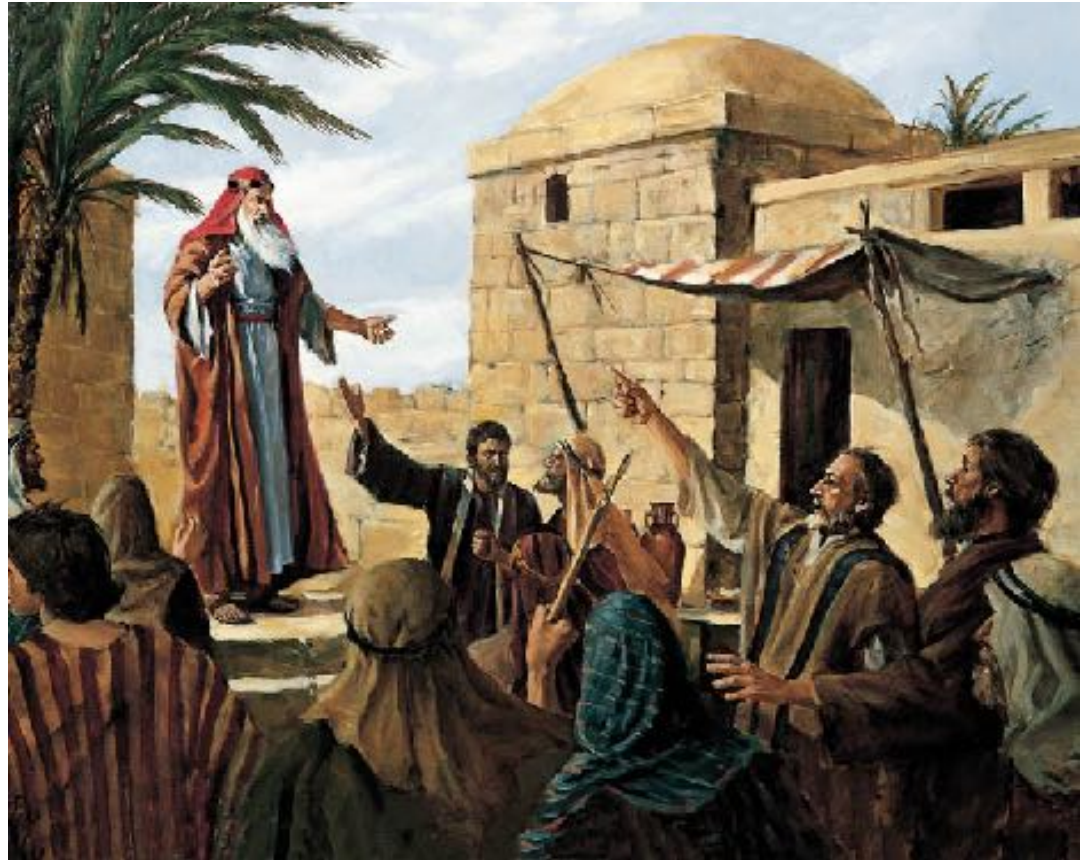
The **CROSS**  
also challenges  
the following:  
the religious  
establishment  
(Matt. 27:41-43)



# THE TRANSFORMED LEADER AS A PROPHETIC SUBVERSIVE

The CROSS  
also challenges  
the following:

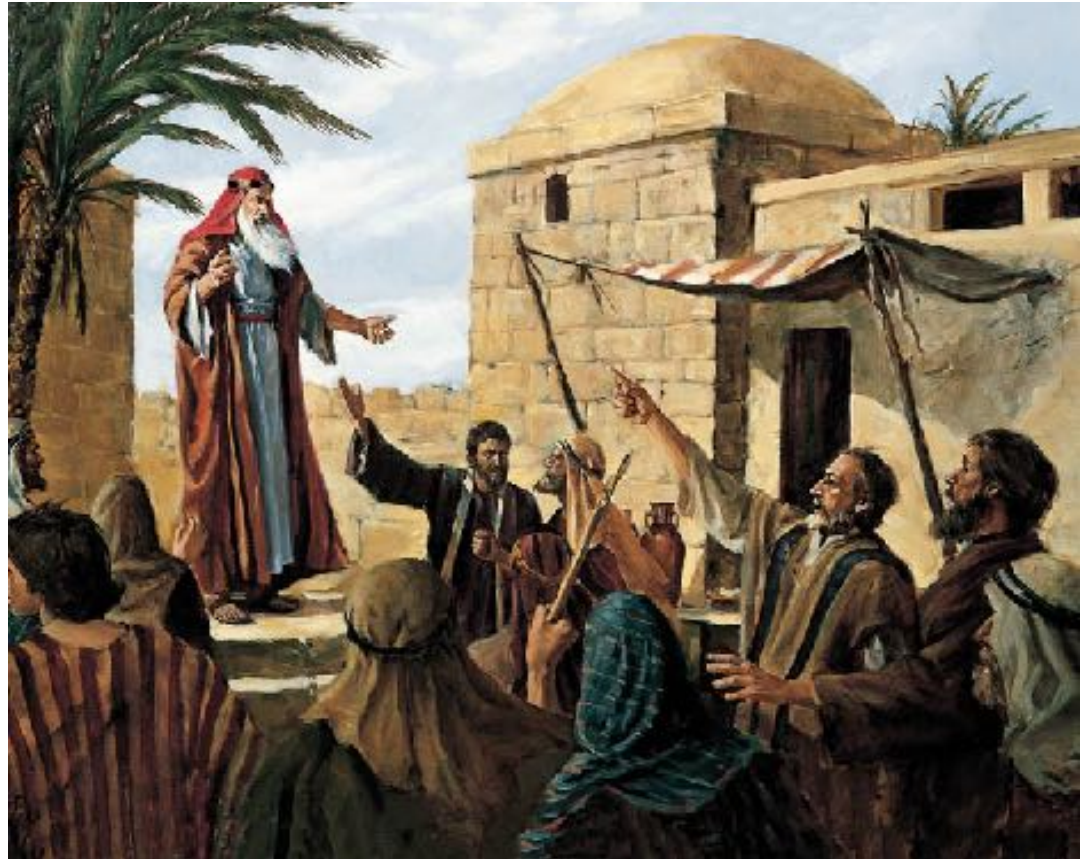
physical force  
(26:52)



# THE TRANSFORMED LEADER AS A PROPHETIC SUBVERSIVE

The CROSS  
also challenges  
the following:

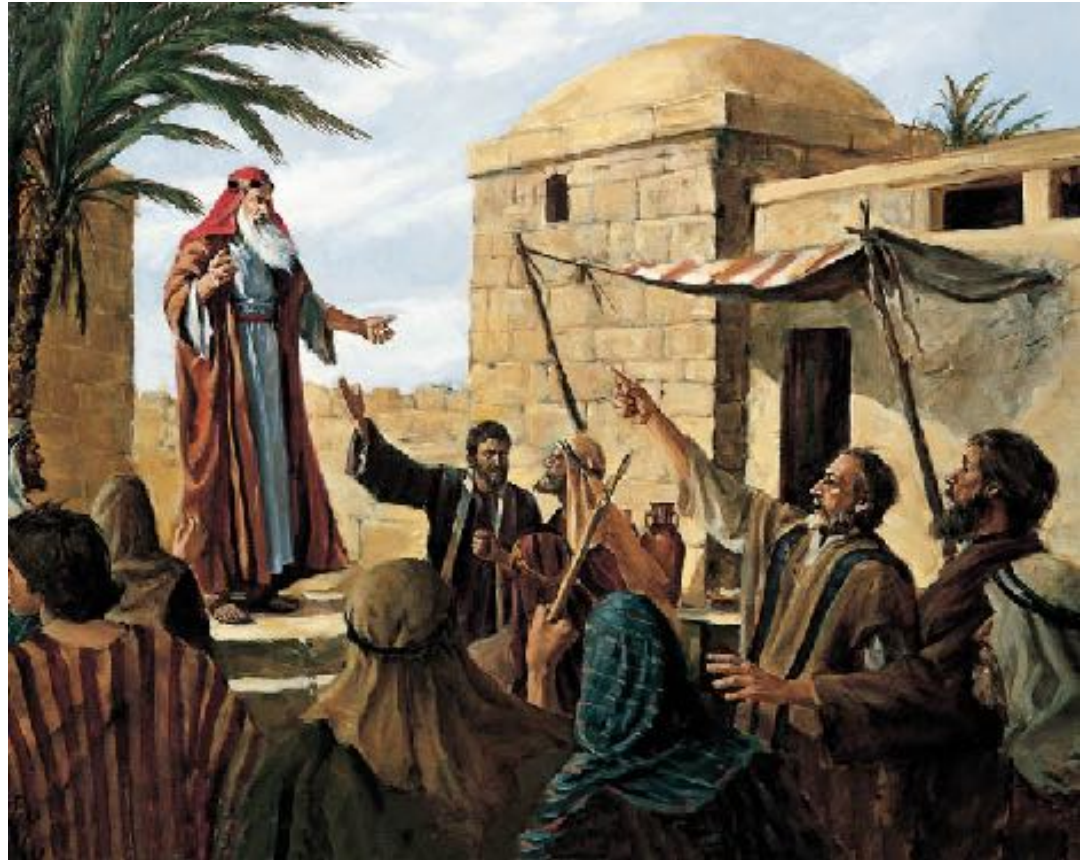
Angelic  
supernatural  
deliverance  
(26:53)





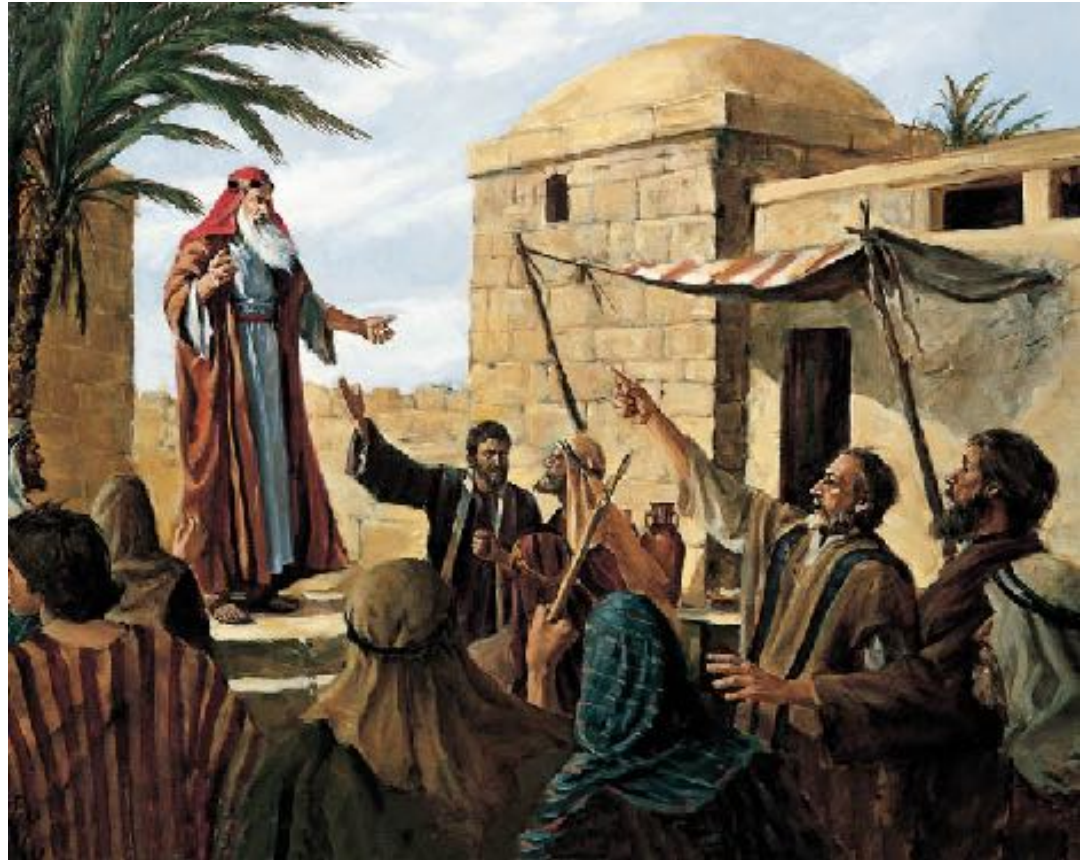
# THE TRANSFORMED LEADER AS A PROPHETIC SUBVERSIVE

The **CROSS**  
also challenges  
the following:  
**the political**  
**systems of the**  
**world**  
(Jn. 19:7-11)



# THE TRANSFORMED LEADER AS A PROPHETIC SUBVERSIVE

The Church is  
a community  
marked by the  
cross.



# THE TRANSFORMED LEADER AS A PEDAGOGICAL GUIDE



# THE TRANSFORMED LEADER AS A PEDAGOGICAL GUIDE

**One who  
Instructs!**



# THE TRANSFORMED LEADER AS A PEDAGOGICAL GUIDE

*(Based on  
the  
theological  
model of  
God as  
Nurturer)*



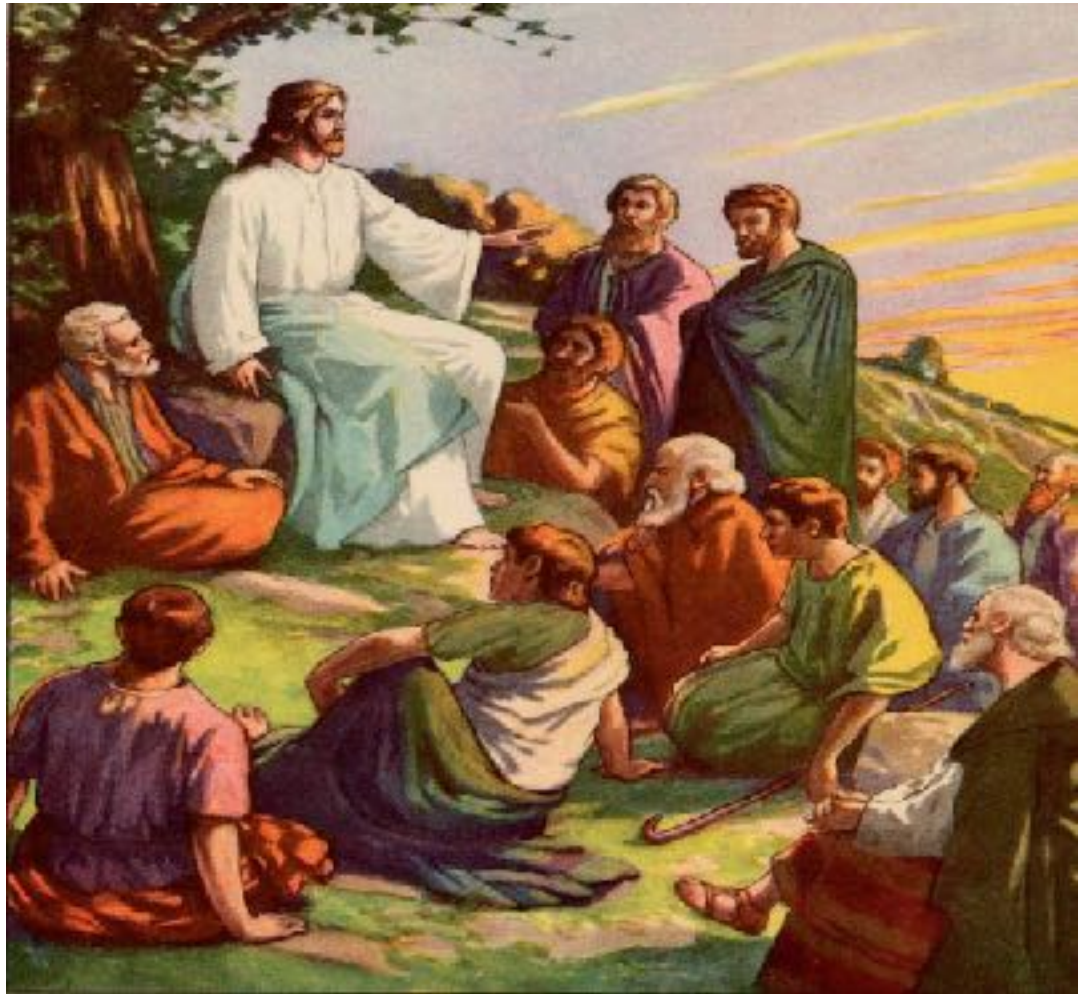
# THE TRANSFORMED LEADER AS A PEDAGOGICAL GUIDE

This image refers to the teaching ministry of the Pastor/  
Transformed Leader.



# THE TRANSFORMED LEADER AS A PEDAGOGICAL GUIDE

The idea of a nurturer is a maternal one that is found in Scripture.



# THE TRANSFORMED LEADER AS A PEDAGOGICAL GUIDE

God is seen as one who gives, forms, and nurtures life.





# THE TRANSFORMED LEADER AS A PEDAGOGICAL GUIDE

Jeremiah  
likens God to a  
Potter who has  
formed him in  
the womb  
(Jer. 1:5).



# THE TRANSFORMED LEADER AS A PEDAGOGICAL GUIDE

Job reminds  
God that God  
has made him  
of clay  
(Job 10:8).



# THE TRANSFORMED LEADER AS A PEDAGOGICAL GUIDE

God poured  
him out like  
milk and  
curled him like  
cheese (Job  
10:10).



# THE TRANSFORMED LEADER AS A PEDAGOGICAL GUIDE

God clothed  
him with skin  
and flesh, and  
knit him  
together with  
bones and  
muscles  
(Job 10:11).



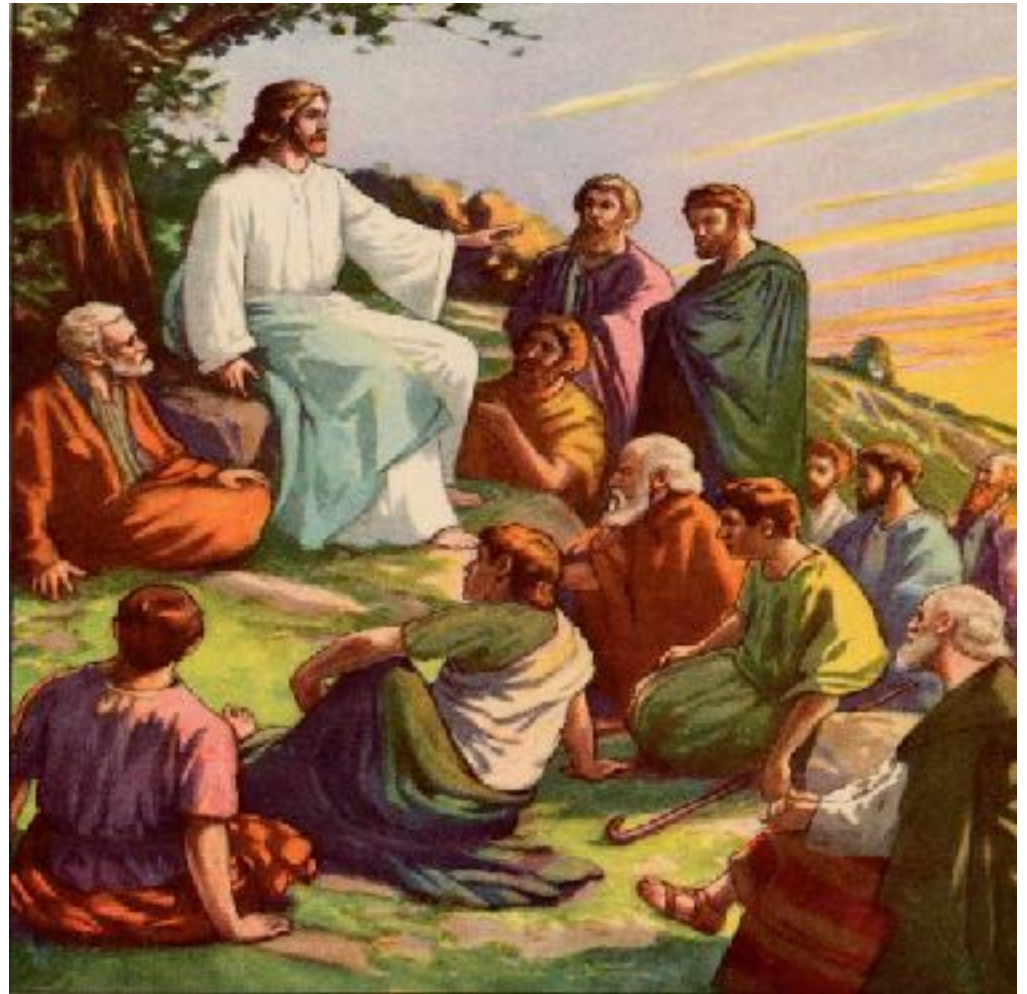
# THE TRANSFORMED LEADER AS A PEDAGOGICAL GUIDE

In the N.T. of special interest is **PAUL'S** reference in **GALATIANS** to his **PASTORAL** work among them.



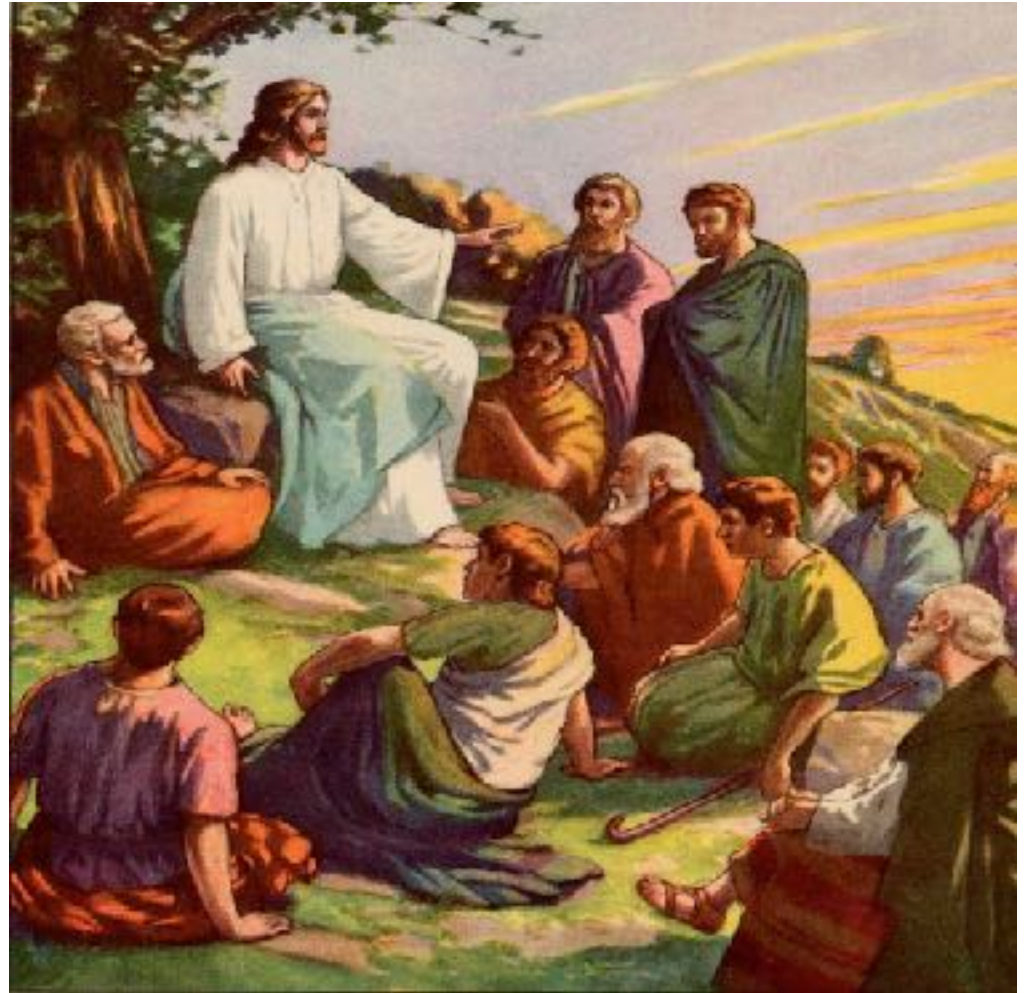
# THE TRANSFORMED LEADER AS A PEDAGOGICAL GUIDE

The need for the image of the PASTOR/  
TRANSFORMED  
LEADER as a  
PEDAGOGICAL  
GUIDE may be  
observed by the lack  
of biblical and  
theological  
knowledge within  
evangelical/Baptist  
churches today.



# THE TRANSFORMED LEADER AS A PEDAGOGICAL GUIDE

The pastor/  
transformed leader  
as a  
**PEDAGOGICAL  
GUIDE** needs to  
teach the  
congregation the  
language of faith  
and to direct them  
in the living of that  
faith.



# THE TRANSFORMED LEADER AS A PEDAGOGICAL GUIDE

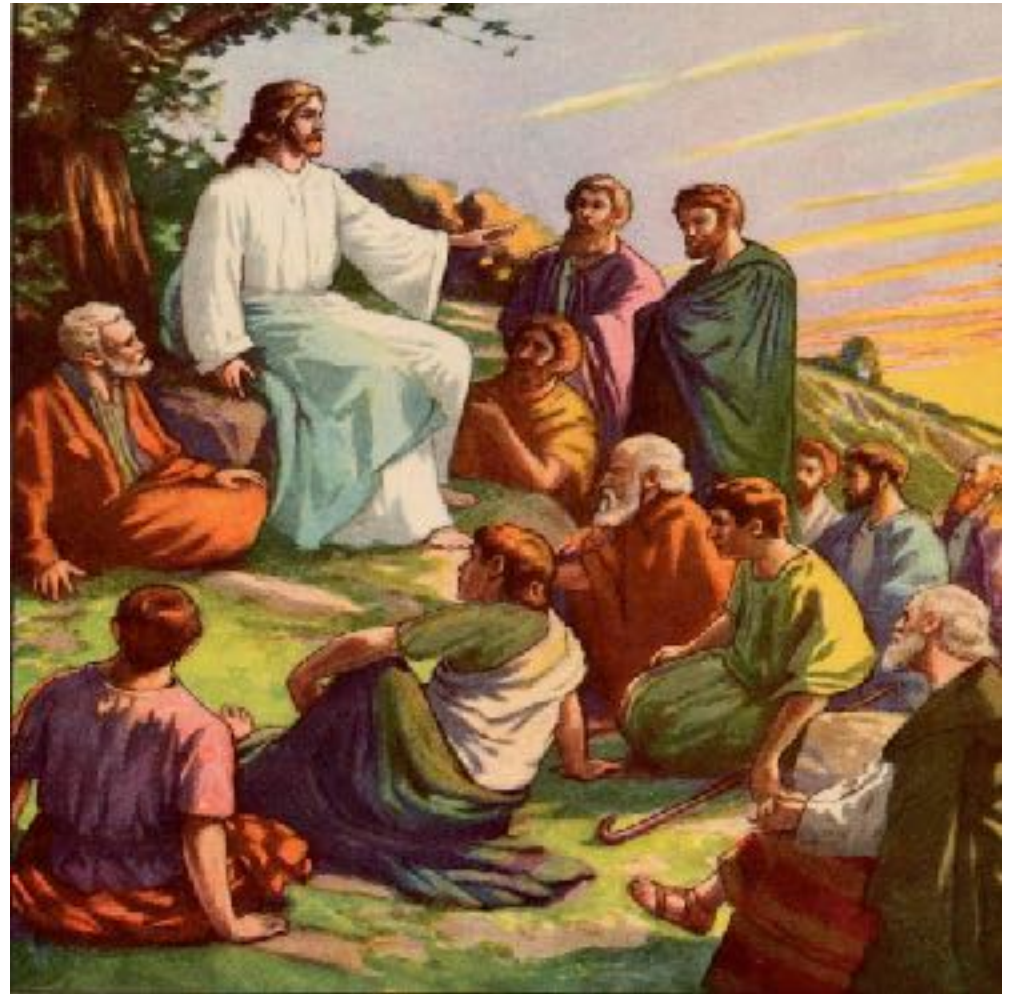
This image is also needed because today's Christians have little sense of historical identity.





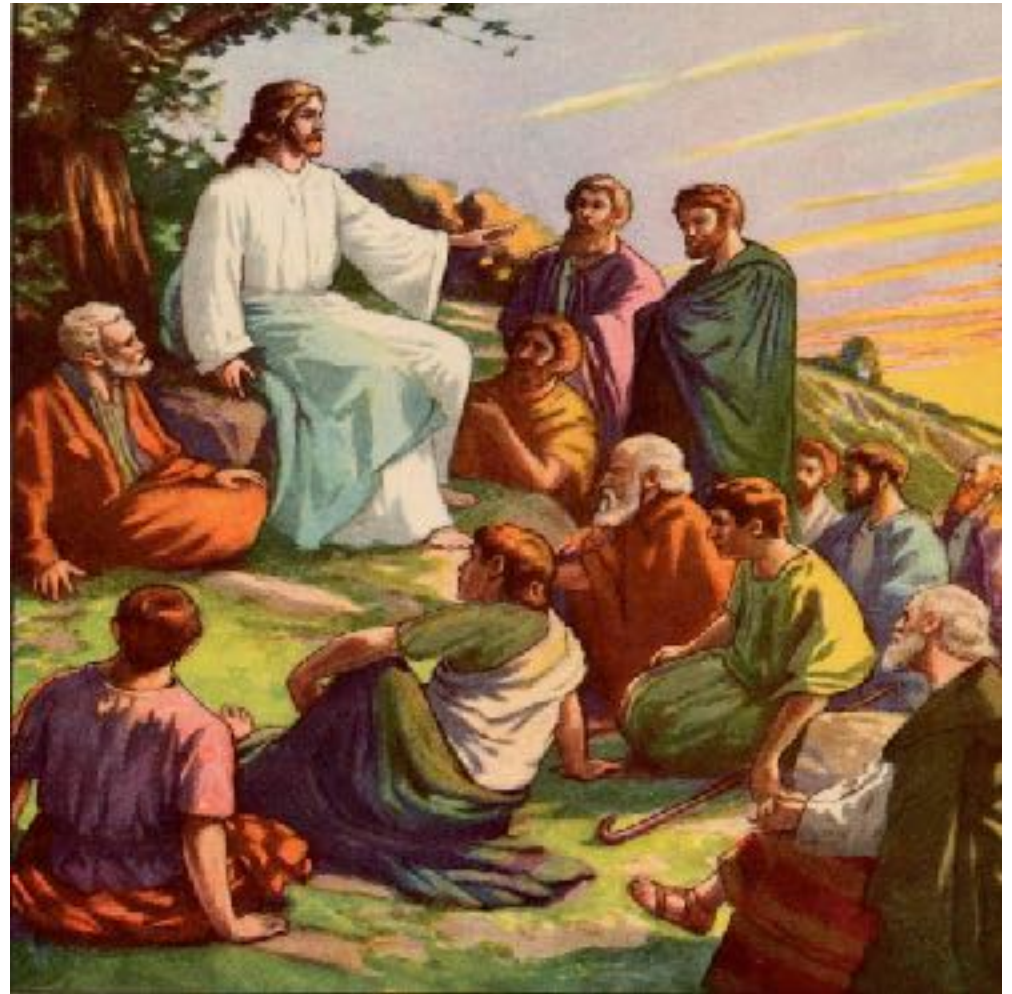
# THE TRANSFORMED LEADER AS A PEDAGOGICAL GUIDE

The Pastor/  
Transformed Leader  
as a PEDAGOGICAL  
GUIDE keeps such  
MEMORY alive,  
PREACHING/  
TEACHING  
BIBLICAL FAITH  
AND GUIDING THE  
CHURCH IN THE  
EXPRESSION OF  
THAT FAITH.



# **THE TRANSFORMED LEADER AS A PEDAGOGICAL GUIDE**

**FAITHFULNESS TO  
THE SACRED TEXT  
MUST BE  
ACCOMPANIED BY  
FAITHFULNESS TO  
THE SACRED  
PEOPLE OF GOD.**



# THE TRANSFORMED LEADER AS CO-SUFFERER



# **THE TRANSFORMED LEADER AS CO-SUFFERER**

**One who  
stands  
Beside!**



# **THE TRANSFORMED LEADER AS CO-SUFFERER**

***(Based on  
the  
Theological  
Model of  
God as  
Vulnerable)***



# **THE TRANSFORMED LEADER AS CO-SUFFERER**

**Our culture  
has  
managed to  
empty  
suffering of  
its  
MEANING.**



# **THE TRANSFORMED LEADER AS CO-SUFFERER**

**It is the task  
of the  
Transformed  
Leader as a  
CO-  
SUFFERER to  
confront the  
cultural denial  
of suffering  
and death.**



# **THE TRANSFORMED LEADER AS CO-SUFFERER**

**The  
Kingdom  
that comes  
into  
existence is  
by suffering  
in the  
Kingdom of  
God.**





# **THE TRANSFORMED LEADER AS CO-SUFFERER**

**It is based on  
the model of  
God as  
SUFFERER,  
one who has  
become  
VULNERABLE  
to identify  
with humility.**



# **THE TRANSFORMED LEADER AS CO-SUFFERER**

**If Jesus is the incarnation of God, then one characteristic of God has been omitted from most theology books. IT IS Humility.**



# **THE TRANSFORMED LEADER AS CO-SUFFERER**

**Note: Jesus  
apparently  
does not  
care what  
people think;  
he must be  
true to who  
he is- A  
Crucified  
MESSIAH.**



# THE TRANSFORMED LEADER AS CO-SUFFERER

Vulnerability-  
describes the *pathos*  
of God, a God willing  
to identify with people  
in their SUFFERING. It  
recognizes that, far  
from being absent  
from the CROSS, God  
was in the CROSS,  
reconciling the world  
to himself. The  
CROSS is an  
expression of the  
suffering of God.



# **THE TRANSFORMED LEADER AS CO-SUFFERER**

**NOTE:  
*VULNERABILITY  
IS A SIGN OF  
TRANSFORMED  
LEADERSHIP, A  
STRONG SIGN  
THAT LENDS AN  
AUTHENTICITY  
THAT CANNOT BE  
ACQUIRED IN  
ANY OTHER WAY.***



# **THE TRANSFORMED LEADER AS CO-SUFFERER**

**Ultimately then:  
The Cross  
inspires a  
theology of hope  
because it  
asserts that God  
is present in  
**WEAKNESS** and  
is moving the  
world in the  
direction of a  
**RESURRECTION.****



# **THE TRANSFORMED LEADER AS CO-SUFFERER**

**The integrity of the life of Christ lies not only in the goal, BUT in the means- how He brings the Kingdom into being is everything.**

